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IN HONOR OF YOUR SERVICES

पुनर्वास महानिदेशालय, पूर्वसैनिक कल्याण विभाग, रक्षा मंत्रालय, पश्चिमी खंड –IV, आर के पुरम, नई दिल्ली -110066 द्वारा प्रकशित

EDITORIAL

DGR, an attached office of MoD (Under Department of Ex-Servicemen Welfare) acts as an interconnect between Ex-Servicemen of three-Services ranging from Officers to Sepoy, their wards & widows and various resettlement opportunities available in the open environment commencing a gainful second innings after they are no more in active Service. These include resettlement training courses for retiring/ retired officers & soldiers, comprehensive employment assistance for retiring officers/ soldiers as well as ESM, DGR security agency scheme providing quality security services and highly skilled and trained guards to Central Public Sector Undertakings (CPSUs)/ Central Public Sector Enterprises (CPSEs), and a host of self employment schemes including coal loading and transportation scheme, coal tipper attachment scheme, allotment of Mother Dairy outlets, allotment of Safal Outlets for fruits and vegetables, allotment of LPG dealership and retail outlets (Oil Product Agencies distributorship – OPA), management of Company owned Company operated (COCO) petrol retail outlets and management of CNG filling stations under IGL and MNGL.

- 2. Complete details of all schemes and activities for ESMs are made available by DGR on the official website at www.dgrindia.gov.in. Details of vacancies available for ESM in government organisations, banks, PSUs/ PSEs and corporate sectors are also posted regularly on its website for benefit of interested ESMs. Apart from this, DGR regularly holds ESM Employment Seminars (Job Fairs) pan-India which provides an excellent platform for instant inter-action between PSEs/Corporate offering jobs. DGR is also offering the facility of online registration for officers on its website while soldiers should register through their Rajya Sainik Boards/ Zila Sainik Boards or forward their applications to DGR through DIAV/ INPA/ DAV, efforts are being made to open registration for soldiers also to register online for schemes run by DGR.
- 3. DGR remains actively and progressively committed towards providing a gainful and essential second career opportunity for resettlement of ESM who have selflessly served the Nation. DGR is working towards pay-back to the ESMs for all they have done during their active service and to the Nation in providing a "Trained Man-force" which is highly skilled, highly motivated, highly disciplined and flexible to adapt into the new working conditions.

Jai Hind!

FROM THE DESK OF THE DIRECTOR GENERAL RESETTLEMENT

It is a pleasure to connect with the ESM community and provide them an insight into the concept and functioning of DGR. I have in the last year, instituted a number of measures, with the aim of ensuring transparency, responsiveness and to bring about efficiency in DGR functioning.

My Directorate is actively working towards maximising training, employment, self employment and other avenues available for resettlement of ESM. We have established a new interactive web site which is regularly updated. The process of registration for officers is being undertaken online through this platform.



This makes the process of registration not only easy and convenient but also ensures transparency, fairness and correctness. Similar online registration for JCOs/ OR is in pipeline to cater to the complete ESM fraternity.

The government provides reservation for ESM. While utilisation of reserved vacancies in Public Sector Banks for Group `C' is a healthy, utilisation of vacancies for ESM in Govt organisations and PSUs is regrettably low. This is primarily due to inadequate preparedness of our ESM for the entrance exam which is needed to be taken. I appeal to all ESM to prepare and train them-selves adequately, qualify and avail the benefit of these vacancies. To enable our ESMs further, we are planning to conduct coaching classes for the same as a resettlement training programme from the training year 2023-24 onwards.

Job fairs organised by DGR provide our men with the opportunity to make firsthand contact and get shortlisted, as well as understand the type of jobs available for them in the corporate sector request all ESM who desire jobs to make use of this facility

DGR has been working on streamlining self employment opportunities to ESM thus providing them with gainful employment. The Security Agency scheme, one of the most cherished and flagship schemes of DGR, is growing by leaps and bounds and is the largest employer of ESM across the country. The procedures for empanelment as well operation of these agencies have been streamlined.

The list of training courses to be run by the DGR are uploaded on the web site and all courses that are being conducted at premier Govt Institutions, Autonomous Institutions, Universities, which have their due weight age thus rendering ESM more relevant and job oriented for a second career. To further streamline these courses and make them more beneficial, a project called "Punah Staphan" has been initiated. The project consists of three phases. First phase of the project has been successfully conducted by CDM, Secunderabad. The Phase-II is under process. Once the project is

complete, the resettlement courses will be designed in a way that would be capable to bridge the education gaps between qualification acquired & qualification required.

Swachhata Pakhwada Campaign is followed by the Directorate in letter and spirit. Cleanliness drive is conducted and pledge towards Swachh Bharat Mission is taken by the staff of DGR. A sense of awareness has been instilled among all the personnel about the importance of cleanliness in day-to-day life. The entire staff are advised to adhere Swachhata norms throughout the year and imbibe in daily life.

I assure each and everyone that every attempt will be made to reach out to all retiring and retired service personnel with a view to apprise them about the opportunities available for their second career. The DGR website has also been made bilingual.

Finally, I would like to complement the Officers & Staff of DGR for cogently covering all issues relevant to resettlement of ESM.

One Earth, One Family, One Future

Jai Hind!

Employment Directorate : Security Agency Scheme

- 1. "Provision of Security Services" through DGR empanelled Security Agencies (with ESM Officer as proprietor and other ESM as Security Supervisors/ Guards) is one of the 'Flagship Project' that generates maximum employment for ESM.
- 2. The scheme is presently functional under the provisions of MoD OM 13 May 2021 vide Department of Ex-servicemen Welfare letter No. 28(75)/2020-D (Res-I) and corrigendum dated 23 June 2021. The scheme generates employment opportunities to approx 60,000 JCO/OR's and 1200 Officers ESM.
- 3. During the calendar year 2022, 732 Empanelment Certificates have been issued while 31,838 Requisitions for sponsoring of guards to various PSU's has been received.

Self Employment Directorate

- 4. Self Employment Directorate (SE) is responsible for assisting ESM in reemployment through various initiatives as listed below:-
 - (a) ESM Coal Loading and Transportation Scheme. The scheme to raise Ex-Servicemen (ESM) Coal Transportation Companies is administered on the basis of MoU between Coal India Ltd (CIL) and DGR. The ESM (Officers) form a Coal transportation Company which is formed by five directors. The Company is required to undertake coal loading and transportation with the help of pay loaders and tipper trucks. The Pay loaders are purchased by the company and tipper trucks are attached to this company by ESM (JCOs/OR) from waiting list maintained by DGR. On receipt of requisition from the Coal Subsidiaries of CIL, the offer is extended to five senior most eligible empanelled ESM (O) companies from the waiting list maintained by DGR. The company is sponsored by DGR for a period of five years and can be extended by another four years based on performance. As on date 46 ESM companies are operational. No new companies are being formed as CIL has withdrawn from the MoU. The scheme is presently sub-judice.
 - (b) <u>Coal Tipper Attachment Scheme.</u> This scheme is linked to ESM Coal loading and Transportation scheme. Desirous ESM who enroll for this scheme are allotted to Coal transportation companies to own (through a loan) and attach a tipper truck. The scheme is offered for a maximum period of five years and extendable by another four years.
 - (c). <u>Tipper Attachment Scheme for Widows and Disabled Soldiers/</u>
 <u>Dependents</u>. Widows upto age of 65 and disabled soldiers having 50% or more disability are also allowed to enroll for this scheme. However, they do not own any tipper but deposit Rs. One Lakh (as seed money / investment) with the ESM Coal Transportation Company. In return, the widows / disabled soldiers are paid a monthly sum of Rs. 3,000/- (Three Thousand) per month for a period of five yrs. At the end of five years the principal amount is also refunded.
 - (d) <u>Management of Company Owned Company Operated Retail Outlets</u> <u>of Oil Product Agencies</u>. As per the policy of MoP&NG, Company Owned Company Operated (COCO) Retail Outlets are made available for Management

by Retired Defence officers & JCOs on contractual basis for a maximum period of three years. The scheme is operational Pan India. ESM Officers (upto rank of 'Brigadier' & Equivalent) and JCOs should not be above 60 years of age at the time of sponsorship and should be willing to provide bank guarantee as per company's requirement. 35 ESM have been sponsored by DGR in 2022.

- (e) Management of CNG Stations by ESM(O) in NCR/ Pune/ Nashik. DGR has a tie up with IGL in New Delhi & MNGL in Pune to provide a panel of retired Defence officers (upto rank of 'Brigadier' & Equivalent) for managing the services and front court operations of all the CNG Fuel stations of IGL in NCR .On receipt of requisition from IGL, desirous ESM(O) registered in the scheme are sponsored. The interview and selection is carried out by IGL staff with a member of DGR. The selected ESM (O) is contracted for a period of five years on a yearly renewable contract basis. Monthly remuneration ranges from Rs.45,000/to Rs.90,000/-. 32 ESM have been sponsored for the scheme in 2022.
- (f) Issue of DGR "Eligibility Certificate" for Allotment of LPG Distributorship advertised by Oil Marketing Companies against 8% Reservation Quota. The Ministry of Petroleum and Natural Gas has 8% reserved quota for allotment of LPG Agency advertised under the 'Government Person (GP)' category. The said category includes personnel of the Para Military Forces/Central Govt /State Govt and Central /State PSU employees and Defence Personnel. Eligible defence personnel includes war widows/dependents of those who died in war, war disabled/disabled on duty while serving in operational area, widows/dependents of those who died in harness due to attributable or aggravated causes to Military Service, ESM disabled in peace due to attributable or aggravated causes to Military Service and able bodied ESM. Only one Eligibility Certificate has been issued in 2022.
- Retail Outlet Dealership (Petrol/ Diesel). (g) The Ministry of Petroleum and Natural Gas has 8% reserved quota for allotment of Regular/Rural Retail Outlet Dealership under Combined Category ('CC1'). The said category includes personnel of the Para Military Forces/Central Govt /State Govt and Central /State PSU employees and Defence Personnel. Eligible defence personnel includes widows/dependents of those members of Armed Forces who died in war or in harness due to attributable or aggravated causes to Military Service, exservicemen who are war disabled/disabled in peace due to attributable or aggravated causes to Military Service. Eligible applicants can only apply when a newspaper advertisement under the above category is published by the oil companies. DGR issues "Eligibility Certificate" to the above entitled ESM/Widows/Dependents which is required to be submitted in original at the time of interview/selection. Able bodied ex-servicemen are also eligible for the said scheme and are required to apply directly to the Oil Company with a copy of their Discharge Order or Pension Order.
- (h) Allotment of Mother Dairy Milk Booths and Fruit & Vegetable (SAFAL) Shops in NCR. This scheme is based on an MoU between DGR and Mother Dairy wherein fully furnished shops are offered by Mother Dairy to ESM (PBOR) for sale of milk, fruit, fresh vegetables. ESM are required to register with DGR for Milk / SAFAL (Fruit and Vegetable) booths separately. On receipt of

requisition from Mother Dairy the ESM are sponsored in the ratio of 3:1. The selected ESM are required to sign an agreement with Mother Dairy and deposit a **security deposit of Rs. One lakh** (refundable). They are imparted two weeks of training and then allotted booths. ESM also earns a commission on all the products sold, the commission is revised from time to time by Mother Dairy. An assured amount of Rs. 15,000/- (Fifteen Thousand) per month is ensured by Mother Dairy for Milk booths and **Rs 45,000/- (Forty Five Thousand)** per month for first six months for SAFAL booths. ESM is allowed to run booths up to age of 60 years and extendable by two years for ESM who are exceptionally good. 835 Mother Dairy milk booths/Safal fresh fruit and vegetable outlets were allotted to ESM in 2022..

- (i) Conduct of Job Fairs for ESM as Mandated. DGR Ex-Servicemen Job Fairs are being organized Pan India with the support of all the three Service Headquarters. This initiative has been well received by the environment and the 'Corporate Sector'. It offers a direct interface between the Employer and the prospective candidate that includes on the spot skill test, interview and offer letter for employment in the Corporate Sector. MoU with Federation of Indian Chambers of Commerce and Industry (FICCI) and Confederation of Indian Industry(CII) exist to increase representation of 'Corporate Sector' in Job Fairs for increasing their employment avenues/ vacancies for ESM. One Job Fair with Bengal Chamber of Commerce and Industry (BCC&I) was conducted in Dec 2022. Eight Job fairs are planned in the first quarter of 2023 at various locations where the expected footfall of Ex- servicemen is high.
- (h) Sponsorship of ESM for employment opportunities against requisition by Govt/Semi-Govt/ PSUs/ Corporate sector. DGR sponsors ESM to various Government organizations, Public Sector Undertakings, Corporate Houses, Private Sector, Central Para Military Forces etc based on their requisition for re-employment of ESM. The DGR sponsored ESM are reemployed by the requisitioning agencies after due process of selection by them. Interaction with various stake holders is carried out on a regular and routine basis to generate and assist the Ex Servicemen in gainful resettlement post retirement. In the recent past Officers have been employed with Armed Forces Tribunal, Enforcement Directorate, Central Bureau of Investigation, Government PSUs. Banks (including Private banks and Financial Institutions), LIC, Legal and Medical Vacancies of various State and Central undertakings. A total 8974 ESM were sponsored for various Govt /Non Govt vacancies by DGR in 2022.
- 5. The SE Dte through various tie-ups with CII/FICCI and other corporate bodies helps in generation of employment opportunities for ESM. DGR strives to work out newer initiatives to bridge the gap between ESM & Corporate house for provision of reemployment opportunities to ESM.

Training Directorate

- 6. Resettlement Training Courses. During the period from 01 Jan 2022 to 31 Dec 2022,19 Courses for retiring / retired Officers and 156 Courses for JCOs/OR & their equivalents in Indian Navy & Indian Air Force were conducted. A total of 935 Officers and 5574 JCOs/OR & their equivalents have got their due certifications.
- 7. **Project Punah Sthapan.** Project Punah Sthapan aims at identifying trades of Indian Armed forces and align them to the needs of industry so as to facilitate skill building of Servicemen, to ensure their fruitful resettlement post retirement. Project will be completed in three phases. Phase I of Competency Mapping of Human Resources has been completed. Phase II of Comprehensive Study on Civil sector employability and skill gap analysis is being progressed
- 8. Revision of Directory of Equation of Service Trades to Civil Trades. Revision of Directory of Equation for Service Trades with Civil Trades and Guide to Registration of Defence Service applicants for Employment as per NCO Codes 2015 was undertaken by the DGR and the three SHQs. The New Directory of Equation will be published in early 2023.
- 9. <u>Standardization of Graduation Equivalency Certificate for Gp`C' Postt Employability</u>. The DGR was nominated by DESW to suggest standardization of nomenclature & format of the Group `C' post eligibility/employability Certificate (also known as Graduation Equivalency Certificate). The approval of the standardized certificate is awaited from MoD, Gol.
- 10. <u>Planning/Initiatives for the TY 2023-24</u> A large number of premier Govt/Autonomous institutes including IIMs, IITs, NITIE Mumbai and NIFM/FMS, Delhi were approached and have been included for conduct of DGR sponsored training courses for Trg year 2023-24.

Directorate of Statistics & Records

111. State wise census data of ESM as on 30 Jun 2022 is placed below:-

	CTATE/UT				Total
S.No.	STATE/UT	Army	Navy	Air Force	Total
1	Andhra Pradesh	60595	6378	7003	73976
2	Arunachal Pradesh	623	0	0	623
3	Assam	36071	839	2621	39531
4	Bihar	94541	13417	16633	124591
5	Chhattisgarh	6625	320	376	7321
6	Goa	1119	988	196	2303
7	Gujarat	26867	929	4869	32665
8	Haryana	148867	8671	11270	168808
9	Himachal Pradesh	118031	4221	2514	124766
10	Jharkhand	24533	1586	2481	28600
11	Karnataka	71775	2799	11625	86199
12	Kerala	142475	14280	23492	180247
13	Madhya Pradesh	51737	1513	2014	55264
14	Maharashtra	166638	15275	12967	194880
15	Manipur	147	9	6	162
16	Meghalaya	2714	56	81	2851
17	Mizoram	4869	44	37	4950
18	Nagaland	2882	34	24	2940
19	Odisha	37871	3516	7014	48401
20	Punjab	309863	7828	12761	330452
21	Rajasthan	189027	5945	8667	203639
22	Sikkim	1118	10	1	1129
23	Tamilnadu	113019	4247	11901	129167
24	Telangana	22016	1452	7727	31195
25	Tripura	2160	42	108	2310
26	Uttar Pradesh	336809	32885	35219	404913
27	Uttarakhand	130671	3293	3039	137003
28	West Bengal	74212	5470	13953	93635
29	Andaman & Nicobar (UT)	742	175	87	1004
30	Chandigarh (UT)	6598	388	2598	9584
31	Daman & Div and Dadra	0	0	0	0
	Nagar Haveli (UT)				
32	Delhi (UT)	46144	5630	10306	62080
33	Jammu and Kashmir (UT)	71737	725	821	73283
34	Lakshadweep (UT)	0	0	0	0
35	Leh and Ladakh (UT)	5573	10	32	5615
36	Pondicherry (UT)	1834	136	465	2435
	TOTAL (INDIA) 2310503 143111 212908 2666522				
Source: Rajya Sainik Board					

Directorate of Publicity.

12. Dte of Publicity projects and publicizes the policies and programmes of DGR regarding gainful resettlement of Ex-servicemen (ESM) through various mass media such as print media, audio, visual and social media (i.e Twitter - @dgrindia & Facebook Page - @dgrindia) so that the ESM is benefitted.

Reservation Monitoring Cell (RMC)

13. For facilitating monitoring of implementation of Reservation Policy for Ex-Servicemen, Directorate General of Resettlement (DGR) is designated as the Nodal Agency on behalf of Deptt of Ex-Servicemen Welfare, Min of Defence. Reservation Monitoring Cell (RMC) has to collect and compile data from Central Govt/Deptts, CPSEs, Nationalized Banks (incl RBI), Central Para Military Forces & Railway Protection Force. The Cell is mandated to collect & compile half-yearly report from the Central Govt Organisations for onward submission to DESW/ MoD & DOP&T for necessary assessment at their end. DGR & DESW has been making constant efforts to ensure increased representation of Ex-servicemen (ESM) in the Centre Government Organisations. Dedicated Liaison Officers have been (/ are being) appointed by the Ministry/Departments for Monitoring the Implementation of ESM reservation within their Ministries/ departments. Nine Meetings with the dedicated Liaison Officers of Min/Deptts were conducted by DGR during 2022.

Official Language Cell (Rajbhasha Cell)

14. Official language implementation Cell conducted the Hindi Pakhwada in the month of September. The Cell also reviewed the Hindi work in DGR through obtaining and analyzing the quarterly report from all the branches of DGR and fwd the same to MoD. The DGR website is now bilingual with the content available in both Hindi and English.

Registration Cell.

15. Registration Cell at DGR is responsible for online registration of ESM (O) and during the year 2022 a total of 910 ESM (O) were registered in DGR. Out of 910, 830 Officers were registered for Security Agency Scheme and 80 Officers were registered for CNG Scheme. Modalities are being worked out to commence registration of JCOs/OR equivalent at DGR.

Adm & Coord Branch

- 16. In order to provide better outreach for ESM, the following measures were taken by Adm & Coord Branch:-
 - (a) The number of visitor's day has been increased to all five working days of the week, instead of only Thursdays and Fridays.
 - (b) Mobile & landline telephone numbers of all important appointments of DGR are provided on the web portal of DGR.
- 17. Swachhata Pakhwada campaign was conducted by DGR and its attached offices (DRZs) from 01 Dec 2022 to 15 Dec 2022. During Swachhata Pakhwada Cleanliness drive was conducted and a pledge towards Swachh Bharat Mission was taken by entire staff. Due to this Pakhwada a sense of awareness has been instilled among all personnel about the importance of cleanliness in day-to-day life. In DGR, entire staff are are advised to adhere Swachhata norms throughout the year and imbibe in their daily life by regularly carried out weeding out of files, shredding of waste papers and disposal of undesired objects and materials.

RTI & CPGRAM Cell

18. Status of RTI and CPGRAMS

(i) Status of RTI

S. No.	Description	Mode of Receiving		Total	Disposed off
		Online	Offline		
1	RTI	234	71	305	All
2	Appeal	27	04	31	All
3	CIC Case	-	10	10	All

(ii) Total <u>197</u> CPGRAM received from 01/01/2022 to 31/12/2022.and <u>196</u> disposed off.

Duties at DRZs

19. The Charter and duties of DRZs has been listed on the DGR website under the DRZs tab.

DRZ (South)

- 20. <u>DGR Security Agency Scheme</u>. DRZ(S) is looking after the states of Gujarat, Kerala, Tamilnadu, Telangana, Karnataka,Goa, Maharashtra and Andhra Pradesh and UTs of Lakshadweep, Pondicherry and Daman & Diu. The DGR security scheme on these 8 states and 04 UTs is handled by DRZ(S).
- 21. New employment generated by DGR empanelled Security Agencies. A total of 205 security agencies were made operational in 2022 and 10,800 new ESMs were employed under the DGR Security Agency Schemes.

DRZ (North)

- 22. The area of responsibility of DRZ (North) includes Union Territory of Jammu and Kashmir, Union Territory of Ladakh and State of Himachal Pradesh.
- 23. **ESM/Widow and Dependents Rally**. ESM/ Widow and dependents rallies has been conducted by RSB/ZSB of the UT. Director, DRZ(N) attended the rally at following locations:-

S. No	Location	Date	Remarks
(a)	HQ Leh Sub Area	22 Aug 2022	
(b)	Ladakh Scouts Regtl Centre	23 Aug 2022	
(c)	HQ 26 Inf Div	16 Dec 2022	

- 24. A total No of **158** fresh jobs were created in the AOR of DRZ (North) with SAs empanelled in UT of J&K, UT of Ladakh and Himachal Pradesh for the year 2022
- 25. <u>Annual / Bi-annual Meeting at ZSWOs of HP</u>. Director, DRZ (North) attended the annual meeting of ZSWOs of Himachal Pradesh. The Director briefed the ESMs about various opportunities available and the running schemes through DGR at the under mentioned locations:-

S. No	ZilaSainik Welfare Office	Date
(a)	Una	22 Aug 2022
(b)	Kangra	23 Aug 2022
(c)	Shimla	25 Aug 2022
(d)	Solan	26 Aug 2022
(e)	Sirmour at Nahan	27 Aug 2022
(f)	Hamirpur	28 Sep 2022

(g)	Mandi	29 Sep 2022
(h)	Bilaspur	30 Sep 2022
(j)	Kullu	01 Oct 2022

- 26. DG (R) visited Leh/Ladakh from 28 Jun to 03 Jul 2022 and interacted with following:-
 - (a) Deputy GOC, Leh Sub Area.
 - (b) Mr, Umang Narula, IAS, Principal Advisor to Hon'ble Lt Governor of UT of Ladakh.
 - (c) Lt Gen Anindya Sengupta, AVSM, YSM, GOC, HQ 14 Corps.
 - (d) DG (R) interacted with ESM of Leh, Partapur & Sasoma.





DRZ Central

- 27. It is an endeavour of DRZ (Central) to keep evolving and progressing in sync with the DGR thought process. In connection to the same, following have been achieved/undertaken in 2022: -
 - (a) The Directorate has successfully migrated to Security Agency Scheme Software. From details of SA, requisition, guard state etc upto generation of sponsorship letters, everything is being controlled and monitored by the software now.
 - (b) **Sponsorship of Security Agencies.** In 2022, 5429 guards in UP, 2284 guards in MP,791 in Chhattisgarh and 2176 in Bihar have been sponsored, thereby making a total10,680 in one calendar year. This is a substantial figure of job provisioning for a year. Fresh guards (new locations or new PSU/PE) have been sponsored in AIIMS, Static Mil Location, AAI, Banks etc. due to the continued outreach and efforts as follows:-

(i) Bihar – 270

(ii) Chhattisgarh – 112

(iii) Madhya Pradesh - 57

(iv) Uttar Pradesh – 1226

Grand Total -1665

(c) <u>Inspection of DGR Sponsored Trg Institutes</u>. Inspection of all training institutes in the AoR was carried out which includes: DNS Patna, NIELIT Patna, IED Lucknow, IGICM Lucknow, NIELIT Lucknow, IIM Lucknow, MSME-PPDC Meerut, ICM Bhopal and IIM Indore.







(d) <u>Interaction with Civil Authorities</u>. Important meetings in last year were carried out with CM Uttar Pradesh; GM, NTPC; MD, UP Poorva Sainik Kalyan Nigam Ltd; GM, (S & P), Mother Dairy; Chief & Home Secretary's, Chhattisgarh; Principal Secretary, Samaj Kalyan, UP; HE, the Governor of Chhattisgarh; HE, the Governor UP; DGM Northern Railways; Director Airport Authority Bihar State; Director, IIM Lucknow, IIM Indore, IIM Gaya, IIM Raipur, IIM Patna; Director IIT Bhilai, IIT Indore, IIT Kanpur, IIT-BHU; VC Baba Bhim Rao Ambedkar Central University, Lucknow; Commissioner Export, UP Govt; Director RSB U.P, M.P, Bihar & Chhattisgarh to name a few. It's our continuous effort to reach to the civ adm / PSUs in order to facilitate ESMs in availing benefits of various schemes of States and Central Government.









(e) <u>Mother Dairy, Varanasi</u>. The pilot project which conceptualized in 2019 and with the continued efforts the number of booths which were 12 till Jan 2022 increased to 19 booths by Dec 2022. Few more booths are in pipeline as well. There have been interviews three times in the year 2022 in which 14 ESM were selected under the scheme and booth allotments are under progress with the fresh booths opening for the waitlisted selected ESM.



DRZ (East)

- 28. <u>Veterans Days Celebrations 2023</u>. "7th Veteran Days Celebrations" were organized on 14 Jan 2023 at Bhubaneswar and Panagarh. DRZ (East) actively participated in both the events and interacted with several veterans. Various DGR Schemes were explained in details to the ESMs at both the locations.
- 29. <u>Banglar Dairy.</u> The Resources Development Department of Government of West Bengal was approached for making preferential allotment of the Bangla Dairy kiosks to the ESM. The final proposal is awaiting sanction with the Government, which will assist in generating employment avenues for ESM of West Bengal.
- 30. <u>West Bengal Livestock Devp Corp (WBLDC).</u> Allotment of dealership of Haringhata Meat and Meat products for ESM of West Bengal has progressed and the scheme will be effective shortly.
- 31. <u>Coal India Limited (CIL).</u> Requirement of technical services at various areas as tipper / machine operators have been projected by CIL for machine and system operators. The proposal for the technical services is being actively pursued for generating avenues of employment for the ESMs.

32. <u>MoU with Mizoram University</u>. Fresh MoU has been proposed with Mizoram University for setting up a chain of excellence. The proposal is under active consideration.

DRZ (West)

33. Outreach Karyakaram of Raksha Rajya Mantri for Ex-Servicemen of Uttrakhand. Reps of DRZ (West) took part in the event on 14 Jul 2022 with the aim to project the welfare/ employment schemes for ESM and also to highlight the training activities conducted by various institutes in the state



34. **Job Initiative at RAJ RIF Regt Centre**. DRZ (West) conducted a seminar and workshop at RRRC, New Delhi on 20 Sep 2022 where reps of Kotak Mahindra and Common Service Centre participated. Total 09 JCOs & 70 OR participated in this and job offers were given to 07 individuals.





35. <u>Meeting with MD UCDF Ltd, Dehradun</u>. ADG, DRZ (West) vis Uttrakhand Cooperative Dairy Federation Ltd at Dehradun on 20 Oct 2022 and held a meeting with Sh Nitin Bhadhauriya, IAS, MD, UCDF to discuss the possibility of allotment of 'Anchal Milk Parlours' to the ESM in the state of Uttarakhand.



- 36. <u>Meeting with Minister of State, Animal Husbandry and Dairy Development, Uttarakhan</u>. ADG, DRZ (West) held a meeting with Sh Saurabh Bahuguna, Minister, State Animal Husbandry and Dairy Development, Uttarakhanad at Dehradun on 27 Oct 2022 to discuss the possibility of allotment of 'Anchal Milk Parlours' to ESM in the State of Uttarakhand.
- 37. **ESM Rally, Bikaner**. On behalf of DGR, DRZ (West) participated in the ESM rally conducted at Bikaner on 30 Oct 2022. DRZ (West) liaised and organised stalls of Kotak Mahindra, Common Service Centre and Safal during the rally. Approx 500 ESM vis the DGR stalls and got benefitted.





- 38. <u>Mtg with Chief Secretary, Haryana</u>. ADG, DRZ (West) attended a mtg with Sh Sanjeev Kaushal, Chief Secretary, Haryana on 07 Nov 2022, to discuss the possibility of instituting ESM Corp in the state of Haryana. The meeting was also attended by Principle Secy, Haryana and rep from Sainik Kalyan Deptt, Haryana. Chief Secy, Haryana instructed the Principle Secy to initiate the process at the earliest.
- 39. <u>Meeting With MD, Haryana Dairy Devp Coop Federation (HDDCF)</u>. DRZ (West) organised a meeting with Shri Sreenivas, MD, HDDCF on 09 Nov 2022 to discuss the possibility of securing res for ESM in allotment of VITA milk booths in the state of Haryana. The meeting resulted in a positive response from HDDCF, and 10% reservation has been secured for ESM in allotment of milk booths.
- 40. <u>Veterans Day Celebration</u>. Veteran Day was celebrated with full enthusiasm at Chandigarh and Jhunjhunu, Rajasthan. DRZ (West) established stalls at both places to publicize the DGR schemes.





- 41. **New Courses.** DRZ west is actively working on including new courses for Officers, JCO and OR. Following Institutes are being approached:-
 - (a) IIT Roorkee.
 - (b) IIM Amritsar.
 - (c) IIM Rohtak.
 - (d) IIM Udaipur.
- 42. <u>Security related</u>. DRZ West is in contact with following new PSU and Institutes to subscribe for DGR sponsored security agencies.
 - (a) AIIMS Jodhpur.
 - (b) AIIMS Rishikesh.
 - (c) AIIMS Delhi.
 - (d) PGI Chandigarh.
- 43. <u>MoU with Vita</u>. Vita Haryana has agreed to give 10% reservation to ESM through DGR. MoU will be signed soon.
- 44. **MoU with Verka**. DRZ (West) is in talks with Verka, Punjab for subscribing ESM on the lines of Mother Dairy / Vita for benefit of ESM.
- 45. <u>Visit & Inspection</u>. Rep of DRZ (West) conducted regular opening / closing address and valedictory ceremony of courses conducted at all Institutes of AOR and ensure that courses are running in proper way & ESM are getting max benefits from them.









DIRECTORATE GENERAL RESETTLEMENT

INSPIRING
&
EMPOWERING
ESMs IN THEIR SECOND
INNINGS

OPENS NEW VISTAS OF SELF EMPLOYMENT-ENABLING THEM TO TAKE CHARGE OF THEIR DESTINY

TRAINS THEM TO HONE THEIR TALENTS - WIDENING JOB & ENTREPRENUERSHIP OPTIONS

GETS THEM NEW EMPLOYMENT OPPORTUNITIES-RENEWING HOPE AND ZEAL

DGR: BRIDGING GAP BETWEEN ESM AND OPPORTUNITY









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'DGR - WHEN IT COMES TO MANPOWER, WE PROVIDE THE BEST'







