	VACANCY NOTIFICATION
Employer:	Hindustan Aeronautics Limited
Level of Post:	Non-Executive
Name of the Post:	Aircraft Technician
Salary range per month:	As per detailed notification.
Additional Job Information, No. of	The detailed notification, Job Specifications are enclosed at Annexure-I
Vacancies (in figures), Age range	& II separately below.
etc.	
Last date to received names:	As per Guidelines

Sub: Engagement of Aircraft Technicians on Tenure Basis (Four Years) in the Non-Executive Cadre for Helicopter-MRO Division

The Helicopter-MRO Division of HAL, Helicopter Complex, Bangalore is in the process of inducting Ex-Servicemen as Aircraft Technicians (Scale D-6) on Tenure Basis (Four Years) in the Non-Executive cadre for posting at various Customer Bases of the Division spread across different locations of the country as per the following details:-

SI.	Post	Trade/ Discipline	Post Code	No. of posts	Qualification
1.	Aircraft Technicians on Tenure basis (Scale D-6)	Airframe	ACTM-2301	12	* Diploma in Engineering in Mechanical or equivalent
2.		Electrical	ACTEC- 2301	11	* Diploma in Engineering ir Electrical or equivalent

- * i.e. equivalent Services Trades/ Certificates/ Qualification awarded by Indian Air Force/ Indian Army/ Indian Navy.
- 2. The Diploma should be Regular/ Full time Diploma in Engineering in Mechanical/ Electrical or equivalent from a recognised Institution / State Board of Technical Education under the 10+3 system, before joining the Armed Forces or Diploma in Engineering in the relevant Trade awarded by Indian Air Force/ Indian Army/ Indian Navy. The Diploma awarded needs to be after undergoing the prescribed training and passing the required examination specified by the Armed Forces.

Note: Candidates possessing higher technical qualification than the required qualification indicated in the Notification are not eligible to apply.

Resettlement

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3. The selection process will be through Written Test and selected candidates will be inducted as **Aircraft Technician (Trade)**, (**Scale D-6**) on **Tenure basis** for a period of **four** years. The engagement is not against permanent vacancy and will not entitle any candidate to claim for regular/ permanent employment in future. During tenure engagement, the personnel will be paid the following monthly consolidated remuneration as under:-

ENTITLEMENT	SCALE D-6 (in Rs. p.m.)			
Basic Pay	23,000/-			
Other benefits & Allowances as per entitlement (approx.)	34,000/-			
TOTAL (approx.)	57,000/-			

- For Ex-servicemen, the Pay Scale into which the Selected candidates will be inducted depends on the Qualification and Post-Qualification Experience in the relevant Discipline / Trade in the Armed Forces, in completed Years.
- 4. The cut off percentage of marks to be scored by the candidates in the qualifying examination i.e. Diploma in Engineering in the respective disciplines mentioned at para-1 above are as follows:-

Category	Percentage(%) of marks
UR/ OBC-NCL/ EWS	60% & above
SC/ST/PwBD	50% & above

- 5. If the number of candidates with the above percentage (%) of marks are large in number, the cut off percentage of marks for calling candidates will be raised accordingly. The percentage will be calculated on the aggregate of all Semesters / Years. No rounding off will be allowed to arrive at the aggregate percentage.
- 6. The candidates should have qualified the required Diploma from the recognized Technical Board on or before 31/12/2023. The candidates who have completed their course through correspondence/ Distance Education/ Part Time/E-Learning & whose results are awaited / withheld should not be considered for the above said posts.
- 7. The prescribed age limit is not above 28 years as on 31/12/2023 for UR & EWS Category candidates. Age relaxation of 5 years for SC/ST, 3 years for OBC-NCL and 10 years for PwBD candidates will be applicable, as per the Reservation Rules.
- 8. Ex-Servicemen who have put in not less than six months of continuous service in the Armed Forces of the Union, shall be allowed to deduct the period of such service from his actual age and if the resultant age does not exceed the maximum age limit prescribed for the post or service by more than 3 years, he is deemed to satisfy the condition regarding the age limit.

The upper age limit in the case of disabled Ex-servicemen would be relaxed up to 45 years (50 years in the case of personnel belonging to SC/ST and 48 years for OBC categories). The prescribed upper age limit in respect of disabled Ex-servicemen is additionally relaxed by 3 years for selection in the Non – Executive cadre.

9. Candidates who wish to avail the benefit of reservation under PwBDs are required to submit the Disability Certificate issued by the Competent Authority in the prescribed format at the time of Document Verification if called for. Post wise details of the identified disabilities are as under:

Post Name	Trade / Discipline	Type of Disabilities			
Aircraft Technicians on Tenure basis	Electrical	HoH, OL			

[OL- One Leg affected, HoH – Hard of Hearing].

- 10. Selected candidates will be posted in any of the following Bases of MRO Division spread across different locations of the country i.e, Jodhpur (Rajasthan), Porbandar(Gujarat), Ratnagiri (Maharastra), Shikra-Mumbai, Kochi (Kerala), Port Blair (Andaman & Nicobar Islands), Chennai (Tamil Nadu), Dega Vizag & Missamar (Assam). Any request for change in place of posting will not be entertained after joining. However, they will be liable to be transferred / posted to any place in India where HAL has Divisions / Bases / Offices based on organisational requirements. Any request for change in place of posting will not be entertained after joining.
- 11. You are therefore requested to forward a list of candidates separately for each discipline as mentioned above, so as to enable us to process further for conducting the Written Test. The said list may be provided in the enclosed format (Annexure I) along with a soft copy to us at the earliest but not later than 10/01/2024.

Thanking you,

Yours faithfully, for HINDUSTAN AERONAUTICS LIMITED Helicopter-MRO Division

SENIOR MANAGER (HR)-MRO

Encl: as above

ANNEXURE-1

SELECTION OF AIRCRAFT TECHNICIAN ON TENURE BASIS

Remarks, if any E-mail ID Contact No. Marks Category Secured in OBC/ UR/ EWS/ PWD) Year of Passing Educational Qualification DOB Local/ Mailing Address Discipline: Airframe Name SI No.

ANNEXURE- I

SELECTION OF AIRCRAFT TECHNICIAN ON TENURE BASIS

Discipline: Electrical

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Remarks, if any									
E-mail ID				•					
Contact No.							,		
Marks Category Secured in OBC/ UR/ EWS/ PWD)									
Marks secured in Diploma (%)			-						
Year of Passing									
Educational Qualification	•			4					
DOB									
Local/ Mailing Address									
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ON				1	8				