

**MINISTRY OF DEFENCE रक्षा मंत्रालय**  
**DEPTT OF EX-SERVICEMEN WELFARE पूर्व-सैनिक कल्याण विभाग**  
**DTE GEN RESETTLEMENT पुनर्वासि महानिदेशालय**  
**RESERVATION MONITORING CELL**

**Minutes of meeting held under the Chairmanship of Secretary (ESW)**  
**on 04<sup>th</sup> April' 2022 at 2.30 PM via Video Conference (VC) with various**  
**stakeholders in MoD and the Liaison Officers appointed by various**  
**Ministries / Departments**

For

Monitoring of the implementation of Reservation Policy of ESM in Central Civil Services  
& Posts (CCS&P), Banks, CPSEs and CAPFs- designation of DGR as the Nodal  
Agency- Regarding

1. The third Meeting on the subject matter has held on 04<sup>th</sup> April' 2022 at 1430hrs under the Chairmanship of DG (R) to discuss the agenda points circulated vide this office e-mail dated 25<sup>th</sup> Mar 2022 and issues pertaining to Monitoring the implementation of Reservation Policy of ESM in Central Civil Services & Posts (CCS&P). The meeting was attended by Dr. Pudi Hari Prasad, Jt Secy (ESW), Maj Gen Sharad Kapur, YSM, SM, DG (R); Liaison Officers of various Ministries & attached offices of Ministry of Defence (MoD).
2. JS (ESW) asked DG (R) to discuss the agenda of the meeting. DG (R) has taken-over the meeting and reiterated the agenda points.
3. DG(R) has welcomed all the attendees and addressing remarks was conveyed to the Liaison Officers (LOs) present through Video Conference (VC) in the meeting. Thereafter, He has reiterated the agenda points and asked the LOs to adhere to the time-lines prescribed for each agenda and forward necessary inputs as per schedule fixed for the same.
4. The following were discussed:-

<b><u>Sl No.</u></b>	<b><u>Issue</u></b>	<b><u>Discussion</u></b>	<b><u>Action by</u></b>	<b><u>Remarks</u></b>
a.	<b><u>CONSOLIDATION OF CONTACT DETAILS (EMAIL ID &amp; MOBILE NO.)</u></b> – Liaison Officers are requested to forward their contact details duly mentioning the postal address, e-mail ID and working	DG (R) has emphasized the requirement of the details of Liaison Officers' details in all CCS&Ps. As on date data from approx. 50 Ministries / departments has been received and other are	All CCS&P	

	Phone No. (Land-line & Mobile No.) for one-on-one communication on all issues related to the subject matter.	requested to submit the same within the due time-lines.		
b.	<p><b><u>ESM QUOTA IN JOBS</u></b> – In all the DR Vacancies issued for various organisations, the LO must ensure that the vacancy Notification to include the Horizontal reservation for ESM, wherever the reservation is available, the way it is done for other reserved categories. Along-with this, all the ESM related issues like age-relaxation, fee exemption, if any, must also form a part of the vacancy circular. As stated by the Secy, ESW during VC with LOs on 02<sup>nd</sup> Mar 2022, the Sanction strength of any Ministry/ Department to be obtained from the website of Ministry of Finance, Dept of Expenditure. Based on the Sanctioned Strength, the actual vacancies required to be filled by ESM should be calculated and adequate efforts may be carried-out to fill in the gap between authorised ESM vacancies &amp; the Held Strength of ESM for a particular post for which reservation provisions have been made by the Gol.</p>	<p>DG (R) has spelt-out the agenda and quote the example of the Vacancy Notification published by Dedicated Freight Corridor Corporation of India. The same has also been circulated alongwith the Compendium Brochure for LOs issued by RMC (DGR) and asked to calculate the authorized strength of ESM in accordance with the Sanctioned Strength &amp; Held Strength.</p> <p>DG (R) has emphasized that this exercise should be completed before the next LOs meeting so that this agenda point may be struck-off from the agenda list for the next LOs meeting.</p>	All CCS&P	
c.	<p><b><u>VETTING OF RESERVATION ROSTER PERTAINING TO ESM RESERVATION, SIGNED AND CONFIRMED</u></b> – Liaison Officers (LOs) are requested to ensure implementation of ESM reservation within their Ministry/ Department, for doing so they</p>	DG (R) has stated that the time-line for completion of task are already over and thus emphasized that this exercise should be completed as early as possible.	All CCS&P	

	are requested to get the reservation roster related to Horizontal reservation, peruse it, put their signature and forward a confirmation in this regards to this office.			
d.	<p><b><u>TIMELY SUBMISSION OF HALF YEARLY REPORTS</u></b> - Compilation of half-yearly report and its accuracy on the implementation of reservation policy for ESM in CCS&amp;P, Banks, CPSEs, DPSEs and CAPFs entirely depends upon half-yearly data provided by the organisations post expiry of June and December of every year. It has been observed that half-year ending data are not received within stipulated period. Thus there is need for compliance on the submission of half-yearly data so as to reach DGR office within one month post completion of June and December quarters.</p>	DG (R) stated that all the CCS&Ps are lacking-behind in this regard and reiterated that all CCS&Ps have to stick to the time-lines and ensure submission of reports as the earliest possible.	All CCS&P	
e.	<p><b><u>CREATION OF JOBS FOR ESM</u></b> - It is felt that the "Reservation Policy" formulated by Gol must be fully implemented by CCS&amp;P, CAPFs, Nationalised Banks and CPSEs including DPSEs by creating adequate jobs as a second career for Armed Forces Personnel retiring every year. This will go a long way in their dignified and permanent resettlement in civil life to fulfil their social and family responsibilities due to their early retirement which is an organisational requirement for the service to maintain a</p>	<p>DG (R) emphasized that all LOs must ensure that the reservation policy as formulated by the Gol must be followed in totality.</p> <p>DG (R) reiterated that creation of jobs for ESMs is a crucial matter, and timeline for it is 29<sup>th</sup> April 2022.</p>	All CCS&P	

	youthful profile of the Armed Forces.			
f.	<p><b><u>CONFIRMATION ON SELECTED CANDIDATE</u></b> – Whenever, a demand is raised from any organisation for nomination of ESM for direct recruitment or so the confirmation on selected candidate against contractual/reserved vacancies may be intimated to this Office. As per <a href="#">June 2021</a> report, 1434 ESM have been gainfully employed. This data pertains to CPSE &amp; CCS&amp;P.</p> <p>Request for data held to be diligently scrutinised and intimated.</p>	<p>DG (R) stated that time bound information (data) should be provided to us so that we can make the way ahead and do the needful.</p> <p>DG (R) further asked for the information of selected candidates as there is a big time gap between submission of application and finalizing all the process of recruitment ,so please furnish the report on a monthly basis.</p>	All CCS&P	
g.	<p><b><u>EXEMPTION OF ESM FROM UNDERGOING PET IN CAPF EXAMS</u></b> - Ministry of Home Affairs has clarified that Ex-Servicemen candidates applying for the post of Assistant Commandant are comparatively younger vis-à-vis candidates for the post of Constable and Sub-Inspector and are required physically fit to lead the troops operationally, any compromise on the standards of physically fitness will be detrimental to the interest of Force. Therefore Ministry of Home Affairs has not acceded to the proposal of DESW for exempting ESM from undergoing PET in Assistant Commandant (GD) examination. This point needs to be taken into consideration</p>	<p>DG (R) asked that exemption of ESM from undergoing Physical Efficiency Test (PET) for the selection in CAPF and intimated that this office has already forwarded a communication requesting MHA in this regard and LO MHA to provide the information till 29<sup>th</sup> April 2022.</p>	Min of Home Affairs	

	<p>that barring the ESM for selection on these posts due to the reason expressed above will only defeat the purpose of DOP&amp;T OM dated 04<sup>th</sup> Oct 2012.</p>			
h.	<p><b><u>RECRUITMENT OF ESM IN GROUP 'D' POST ONLY AS ARMED GUARDS AND NOT FOR PEONS</u></b> – For instance, PNB Circle office Haldwani &amp; Tripura had issued vacancy notification for recruitment to the posts of Peon. A clarification was asked why candidates belonging to the ESM were not selected to fill up the vacancies reserved for ESM and why applications were called from ESM category, if the posts were not reserved from ESM. PNB, HR Deptt, Dwarka, New Delhi has stated that these vacancies were to be filled exclusively the ESM candidates and a separate recruitment process for Group “D” post of Armed Guards is under consideration and filling up of 65 vacancies for the Group ‘D’ post of Peon recruitment process is completed. PNB has neither intimated whether it has taken any concurrence with the Min of Fin in this regard or why the reservation is not provided to fill the post of Peons. Merging of posts in any group is only allowed if the post strength is below 20.</p>	<p>DG(R) intimated that the matter has already been taken-up with Min of Finance (Financial Division) vide this office letter No. 0515/PNB/RMC/DGR dated 29 Mar 2022 and asked LO, MoF to provide an update in this regard.</p>	<p>Min of Finance, Banking Division</p>	

j.	<p><b><u>POSTING OF DATA</u></b> - It is proposed by DG (R) that within 02 months this office will come up with the data received from CPSE, PSB, and CCS&amp;P on our website. The job provider organization whose quantum of employment is MAXIMUM will be awarded, accordingly.</p>	<p>DG (R) has emphasized the requirement of furnishing the data to decide the awards and asked to compile the data by 15<sup>th</sup> of April'2022.</p>	DGR	
k.	<p><b><u>Formation of Compendium</u></b> - Point raised by Rep MHA during VC with LOs on 16th Mar 2022, to issue guidelines for horizontal reservation on the line of vertical reservation and submitted that DOP&amp;T should issue an OM in this regard</p>	<p>DG (R) has intimated that Formation of Compendium as was brought out by LO, MHA during the LOs' meeting on 16<sup>th</sup> March 2022, has been already been circulated to all and posted on our website as well.</p>	DGR	<b>Point closed.</b>
l.	<p><b><u>Appointment of LOs at Lower Formations</u></b> - Point raised by Rep MHA during VC with LOs on 16th Mar 2022.</p>	<p>DG (R) has emphasized the action to be taken by all CCS&amp;P at their level &amp; confirm by 30<sup>th</sup> April' 2022 positively.</p>	All CCS&P	
m.	<p><b><u>Conduct of Professional Skills Courses</u></b> - Rep DOP&amp;T highlighted that there are certain vacancies, which could not be filled-up due to want of Professional Skills. He quoted an example of 25 stenographers posts.</p>	<p>DG(R) has mentioned that possibilities are being explored to include courses like Stenography in the DGR Resettlement Training Programme.</p>	DGR	
n.	<p><b><u>Reporting of Vacancies</u></b> - MHA is requested to report the vacancies occurred in CAPFs as and when these are released through advertisements for Direct Recruitment.</p>	<p>DG (R) emphasized on the intimation of vacancies occurred in CAPFs by quoting an example of CISF stating that a number of vacancies have left vacant due to lack of wider circulation of information.</p>	MHA	

4. DG (R) has asked that agenda points are available on DGR website and after discussing the agenda points DG (R) invited JS, ESW to offer their views and address all the participants. JS, ESW mentioned that all the points are self explanatory itself and there is no ambiguity in that.

5. At DG (R) thanked all the members present at the meeting and informed everyone that next meeting would be on 05<sup>th</sup> of May 2022 at 1430Hrs.

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