

ERGODE IT SERVICES PVT. LTD

1.	Employment Type (Regular/ Contractual/ Part Time)	Regular
2.	* Name of the post:	Head
3.	* Job Function:	Talent Acquisition
3.	* Additional Job Information:	<p>About Us:</p> <p>Founded in 2007, E-commerce company, Ergode with a global reach of more than 120 countries and over 100 marketplaces. We have catered to over 5 million customers worldwide in a short amount of time. Currently, we have 21 curated websites that bring to our customers. We are a Houston, Texas based corporation and have been in the business for almost 15 years. We have a dedicated and strong team of 650+ associates and we are continuously adding new people to our team. Ergode is consistently ranked among the top online shopping destinations as we have been rated as the Top 30 Sellers on Amazon, and Top 5 in Walmart, and have also managed to achieve the number 1 ranking on eBay.</p> <p>Our Businesses AMI VENTURES INC. VIR VENTURES INC. BOSON TECHNOLOGIES.</p> <p>Our Brands MALCO MODES BELLA SOUS RED CUP LIVINGS KEEBLE OUTLETS STORE INDYA VIZARI SPORTS SHALIN INDIA WRISTY BUDDY BOLABALL US TECH HERBAL CONCEPTS MORNING STAR YARDLIO KOZI CLEAN BOTTLE </p> <p>Key Responsibilities:</p> <ul style="list-style-type: none">• Lead and mentor the recruitment team, providing guidance, training, and support.• Set performance goals, monitor progress, and ensure that the team meets and exceeds hiring

		<p>targets.</p> <ul style="list-style-type: none"> ● Foster a collaborative and positive team culture. ● Develop and implement effective talent acquisition strategies, including sourcing, interviewing, and candidate selection. ● Collaborate with department heads and hiring managers to identify staffing needs and establish recruitment plans. ● Continuously refine and improve recruitment processes to enhance efficiency and quality of hire. ● Oversee the sourcing of candidates through various channels, including job boards, social media, networking, and employee referrals. ● Establish and maintain relationships with external recruitment agencies and partners. ● Proactively build a pipeline of potential candidates for future needs. ● Lead the candidate selection process, ensuring a thorough and objective assessment of qualifications and fit. ● Conduct interviews for key roles and assist in the development of interview questions and evaluation criteria. ● Ensure compliance with equal employment opportunity (EEO) and anti-discrimination regulations. ● Promote the organization's employer brand, both internally and externally. ● Develop and maintain a compelling employee value proposition to attract top talent. ● Represent the company at industry events and career fairs.
	(i) Technical/ Must have skills	<ul style="list-style-type: none"> ● Proficiency in ATS software and HR databases. ● Familiarity with sourcing tools and techniques, including social media and professional networks. ● Strong interview and evaluation skills. ● Data analysis and reporting capabilities. ● Proficiency in Microsoft Office and other HR-related software.
	(ii) Soft Skills	<ul style="list-style-type: none"> ● Strong leadership and team-building capabilities. ● Exceptional communication and negotiation skills. ● Adaptability and the ability to handle multiple tasks and changing priorities. ● Attention to detail and accuracy in work. ● Exceptional problem-solving and decision-making acumen. ● A passion for talent acquisition and staying updated on industry trends.
4.	* No. of Vacancies (in figures):	1

5.	* Level/ Post:	Head of the Department
6.	* Qualification required: Essential/ Desired	Any Bachelors degree
7.	* Work experience required (in years):	4 +
8.	* Age range (in years):	Below 45 Years
9.	* Location of Job:	Mumbai
10.	* Salary range per month (Approx CTC):	50,000 PM - 3lacs PM (depends on the years of experience)
11.	* Additional Benefits offered:	Please go through the below link for Employee Value Propositions - https://bit.ly/3EVJCuf
12.	Aligned courses (Full time/ Part Time)/ Certifications	-
13.	Travel Requirements	Applicable as per job role

Last date to received names from RSB/ZSB	14 Nov 23
<p>Note 1: All Ex-Servicemen (ESM) are requested to Download the Willingness Format uploaded on DGR Website and forward the same in excel format only duly Completed in All respects through their Zila Sainik Boards/ Rajya Sainik Boards (by mail only) (to dgrddemp@desw.gov.in) if they are meeting the QRs as given by the Principal Employer in the vacancy Notification. If any Details are found Incomplete/ Missing, the Candidature of that ESM will not be Accepted.</p> <p>Note 2: PDF Format/ Scanned Images/ Mobile Photos/ Word File etc. <u>will not be accepted.</u></p>	

