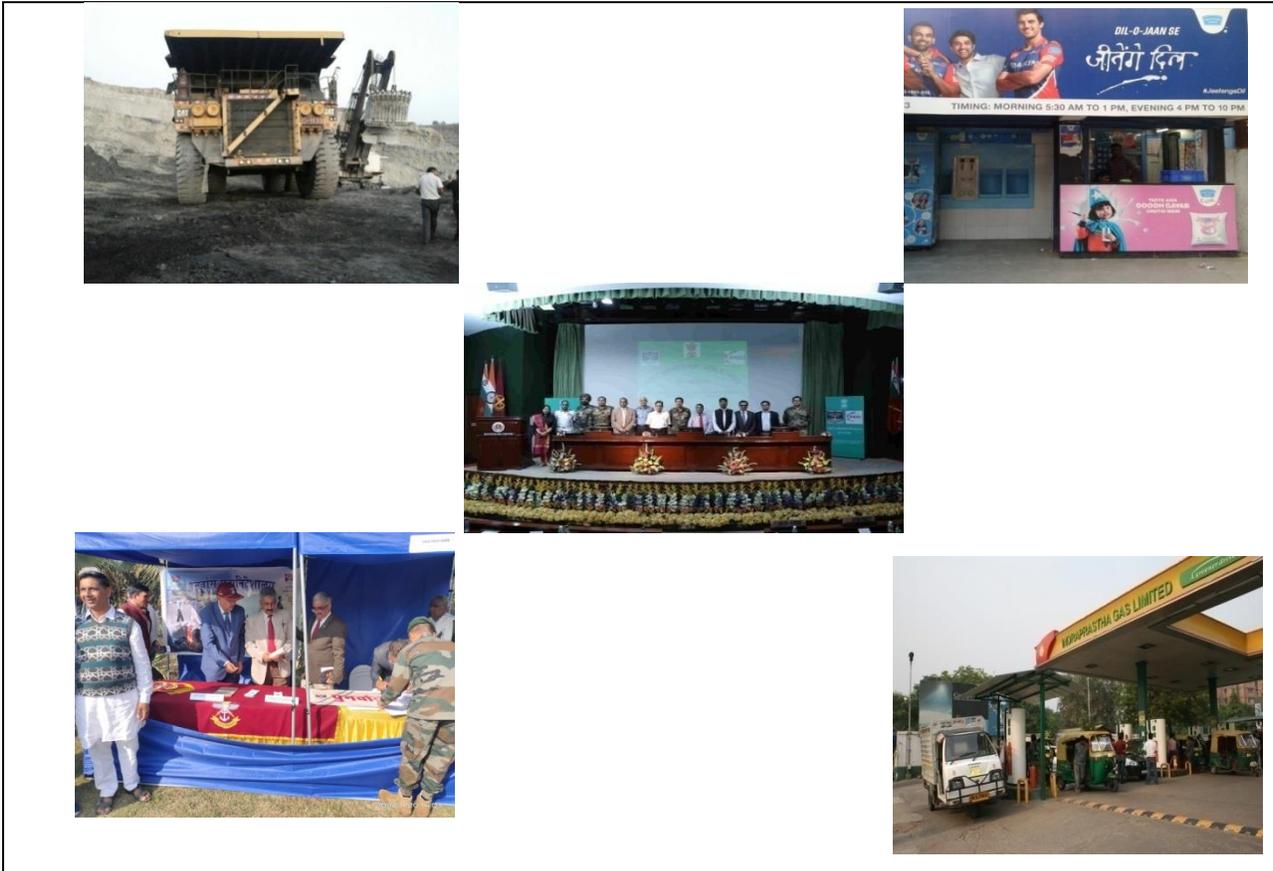




DGR YEARLY NEWSLETTER

Website: www.dgrindia.gov.in

Year: 2023



IN HONOUR OF YOUR SERVICES

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EDITORIAL

DGR, an attached office of MoD (Under Department of Ex-Servicemen Welfare) acts as an interconnect between Ex-Servicemen of three-Services ranging from Officers to Sepoy, their wards & widows and various resettlement opportunities available in the open environment commencing a gainful second innings after they are no more in active Service. These include resettlement training courses for retiring/ retired officers & soldiers, comprehensive employment assistance for retiring officers/ soldiers as well as ESM, DGR security agency scheme providing quality security services and highly skilled and trained guards to Central Public Sector Undertakings (CPSUs)/ Central Public Sector Enterprises (CPSEs), and a host of self employment schemes including coal loading and transportation scheme, coal tipper attachment scheme, allotment of Mother Dairy outlets, allotment of Safal Outlets for fruits and vegetables, allotment of PMJAY Outlets, allotment of LPG dealership and retail outlets (Oil Product Agencies distributorship – OPA), management of Company owned Company operated (COCO) petrol retail outlets and management of CNG filling stations under IGL and MNGL.

2. Complete details of all schemes and activities for ESM are made available by DGR on the official website at www.dgrindia.gov.in . Details of vacancies available for ESM in government organizations, banks, PSUs/ PSEs and corporate sectors are also posted regularly on its website for benefit of interested ESMs. Apart from this, DGR regularly holds ESM Employment Seminars (Job Fairs) pan-India which provides an excellent platform for instant inter-action between PSEs/Corporate offering jobs. DGR is also offering the facility of online registration for officers on its website while soldiers should register through their Rajya Sainik Boards/ Zila Sainik Boards or forward their applications to DGR through DIAV/ INPA/ DAV, efforts are being made to open registration for soldiers also to register online for schemes run by DGR.

3. DGR remains actively and progressively committed towards providing a gainful and essential second career opportunity for resettlement of ESM who have selflessly served the Nation. DGR is working towards pay-back to the ESMs for all they have done during their active service and to the Nation in providing a “Trained Man-force” which is highly skilled, highly motivated, highly disciplined and flexible to adapt into the new working conditions.

Jai Hind !

FROM THE DESK OF THE DIRECTOR GENERAL RESETTLEMENT

It is a pleasure to connect with the ESM community and provide them an insight into the concept and functioning of DGR. DGR in the last year, instituted a number of measures, with the aim of ensuring transparency, responsiveness and to bring about efficiency in DGR functioning.

My Directorate is actively working towards maximising training, employment, self employment and other avenues available for resettlement of ESM. We have established a new interactive web site which is regularly updated. The process of registration for officers is being undertaken online through this platform. This makes the process of registration not only easy and convenient but also ensures transparency, fairness and correctness. Registration for JCOs/OR is done through their respective Zila Sainik Boards/Rajya Sainik Boards.



The government provides reservation for ESM. While utilisation of reserved vacancies in Public Sector Banks for Group 'C' is a healthy, utilisation of vacancies for ESM in Govt organisations and PSUs is regrettably low. This is primarily due to inadequate preparedness of our ESM for the entrance exam which is needed to be taken. I appeal to all ESM to prepare and train them-selves adequately, qualify and avail the benefit of these vacancies.

Job fairs organised by DGR provide our men with the opportunity to make first hand contact and get shortlisted, as well as understand the type of jobs available for them in the corporate sector and request all ESM who desire jobs to make use of this facility

DGR has been working on streamlining self employment opportunities to ESM thus providing them with gainful employment through various schemes like PMJAY, Allotment of Mother Dairy & SAFAL Booths, COCO outlets and CNG Stations Management etc. The Security Agency scheme, one of the most cherished and flagship schemes of DGR, is growing by leaps and bounds and is the largest employer of ESM across the country. The procedures for empanelment as well operation of these agencies have been streamlined.

The list of training courses to be run by the DGR are uploaded on the web site and all courses that are being conducted at premier Govt Institutions and Govt Autonomous Institutions. For the FY 2024-25, 31 Officers courses with total vacancies of 1240 and 264 courses for JCOs/OR & equivalent ranks with 9240 vacancies are being conducted through DGR.

Swachhata Pakhwada Campaign is followed by the Directorate in letter and spirit. Cleanliness drive is conducted and pledge towards Swachh Bharat Mission is taken by the staff of DGR. A sense of awareness has been instilled among all the personnel about the importance of cleanliness in day-to-day life. The entire staff are advised to adhere Swachhata norms throughout the year and imbibe in daily life.

I assure each and everyone that every attempt will be made to reach out to all retiring and retired service personnel with a view to apprise them about the opportunities available for their second career. The DGR website has also been made bilingual.

Finally, I would like to complement the Officers & Staff of DGR for cogently covering all issues relevant to resettlement of ESM.

Jai Hind !

Employment Directorate : Security Agency Scheme

1. "Provision of Security Services" through DGR empanelled Security Agencies (*with ESM Officer as proprietor and other ESM as Security Supervisors/ Guards*) is one of the 'Flagship Project' that generates maximum employment for ESM.
2. The scheme is presently functional under the provisions of MoD OM 13 May 2021 vide Department of Ex-servicemen Welfare letter No. 28(75)/2020-D (Res-I) and corrigendum dated 23 June 2021. The scheme generates employment opportunities to approx 60,000 JCO/OR's and 1200 Officers ESM.
3. During the calendar year 2023, 732 Empanelment Certificates have been issued while 36,953 guards were sponsored to various PSU's. The scheme is run through the Directorate Resettlement Zones (DRZs) presently based at the following locations: -
 - (a) DRZ North – Udhamapur
 - (b) DRZ South – Pune
 - (c) DRZ East – Kolkata
 - (d) DRZ Central – Lucknow
 - (e) DRZ West – Chandimandir

Self Employment Directorate

4. Self Employment Directorate (SE) is responsible for assisting ESM in re-employment through various initiatives as listed below:-
 - (a) **ESM Coal Loading and Transportation Scheme.** The scheme to raise Ex-Servicemen (ESM) Coal Transportation Companies is administered on the basis of MoU between Coal India Ltd (CIL) and DGR. The ESM (Officers) form a Coal transportation Company which is formed by five directors. The Company is required to undertake coal loading and transportation with the help of pay loaders and tipper trucks. The Pay loaders are purchased by the company and tipper trucks are attached to this company by ESM (JCOs/OR) from waiting list maintained by DGR. On receipt of requisition from the Coal Subsidiaries of CIL, the offer is extended to five senior most eligible empanelled ESM (O) companies from the waiting list maintained by DGR. The company is sponsored by DGR for a period of five years and can be extended by another four years based on performance. As on date 46 ESM companies are operational. No new companies are being formed as CIL has withdrawn from the MoU. The scheme is presently sub-judiced.
 - (b) **Coal Tipper Attachment Scheme.** This scheme is linked to ESM Coal loading and Transportation scheme. Desirous ESM who enroll for this scheme are allotted to Coal transportation companies to own (through a loan) and attach a tipper truck. The scheme is offered for a maximum period of five years and extendable by another four years.

(c). **Tipper Attachment Scheme for Widows and Disabled Soldiers/ Dependents.** Widows upto age of 65 and disabled soldiers having 50% or more disability are also allowed to enroll for this scheme. However, they do not own any tipper but deposit Rs. One Lakh (as seed money / investment) with the ESM Coal Transportation Company. In return, the widows / disabled soldiers are paid a monthly sum of **Rs. 3,000/- (Three Thousand)** per month for a period of five yrs. At the end of five years the principal amount is also refunded.

(d) **Management of Company Owned Company Operated Retail Outlets of Oil Product Agencies.** Company Owned Company Operated (COCO) Retail Outlets are made available for Management by Retired Defence Officers & JCOs on contractual basis for a maximum period of three years. The scheme is operational Pan India. The advertisement of COCO outlet under defence category is uploaded only on DGR website whenever received from Oil Marketing Companies. ESM Officers and JCOs should not be above 60 years of age at the time of sponsorship and should be willing to provide bank guarantee as per company's requirement. Officers and JCOs and equivalent are required to be sponsored by the office of DGR only. Willing Officers can apply directly to DGR office. The JCOs will send their documents to respective RSB/ZSB and further RSB/ZSB will forward the documents to DGR office duly countersigned through official mail. Total of 138 Officers / JCOs have been sponsored by DGR for various COCO locations in the year 2023.

(e) **Management of CNG Stations by ESM(O) in NCR/ Pune/ Nashik.** DGR has a tie up with IGL in New Delhi & MNGL in Pune to provide a panel of retired Defence officers for managing the services and front court operations of all the CNG Fuel stations of IGL in NCR. On receipt of requisition from IGL, desirous ESM(O) registered in the scheme are sponsored. The interview and selection is carried out by IGL staff with a member of DGR. The selected ESM (O) is contracted for a period of five years on a yearly renewable contract basis. Monthly remuneration ranges from Rs.52,000/- to Rs.1,03,500/-. 68 ESM have been sponsored for the scheme in 2023.

(f) **Issue of DGR "Eligibility Certificate" for Allotment of LPG Distributorship.** The Ministry of Petroleum and Natural Gas has 8% reserved quota for allotment of LPG Agency advertised under the 'Government Person (GP)' category. The said category includes personnel of the Para Military Forces/Central Govt /State Govt and Central /State PSU employees and Defence Personnel. Eligible defence personnel includes war widows/dependents of those who died in war, war disabled/disabled on duty while serving in operational area, widows/dependents of those who died in harness due to attributable or aggravated causes to Military Service, ESM disabled in peace due to attributable or aggravated causes to Military Service and able bodied ESM. Eligible applicants can only apply when a newspaper advertisement under the above category is published by the oil companies. DGR issues "Eligibility Certificate" to the above entitled ESM/Widows/Dependents which is required to be submitted in

original at the time of interview/selection. Only one Eligibility Certificate has been issued in 2023.

(g) **Issue of DGR “Eligibility Certificate” for Retail Outlet Dealership (Petrol/ Diesel).** The Ministry of Petroleum and Natural Gas has 8% reserved quota for allotment of Regular/Rural Retail Outlet Dealership under Combined Category (‘CC1’). The said category includes personnel of the Para Military Forces/Central Govt /State Govt and Central /State PSU employees and Defence Personnel. Eligible defence personnel includes widows/dependents of those members of Armed Forces who died in war or in harness due to attributable or aggravated causes to Military Service, Ex-servicemen who are war disabled/disabled in peace due to attributable or aggravated causes to Military Service. Eligible applicants can only apply when a newspaper advertisement under the above category is published by the oil companies. DGR issues “Eligibility Certificate” to the above entitled ESM/Widows/Dependents which is required to be submitted in original at the time of interview/selection. A total of 43 Eligibility Certificate has been issued to ESM and dependents in 2023.

(h) **Allotment of Mother Dairy Milk Booths and Fruit & Vegetable (SAFAL) Shops in NCR.** This scheme is based on an MoU between DGR and Mother Dairy wherein fully furnished shops are offered by Mother Dairy to ESM (PBOR) for sale of milk, fruit, fresh vegetables. ESM are required to register with DGR for Milk / SAFAL (Fruit and Vegetable) booths separately. On receipt of requisition from Mother Dairy the ESM are sponsored in the ratio of 3:1. The selected ESM are required to sign an agreement with Mother Dairy and deposit a **security deposit of Rs. One lakh** (refundable). They are imparted two weeks of training and then allotted booths. ESM also earns a commission on all the products sold, the commission is revised from time to time by Mother Dairy. An assured amount of Rs. 15,000/- (Fifteen Thousand) per month is ensured by Mother Dairy for Milk booths and **Rs 45,000/- (Forty Five Thousand)** per month for first six months for SAFAL booths. ESM is allowed to run booths up to age of 60 years and extendable by two years for ESM who are exceptionally good. 499 Mother Dairy milk booths/Safal fresh fruit and vegetable outlets were allotted to ESM in 2023.

(j) **Conduct of Job Fairs for ESM as Mandated.** DGR Ex-Servicemen Job Fairs are being organized Pan India with the support of all the three Service Headquarters. This initiative has been well received by the environment and the Corporate Sector. It offers a direct interface between the Employer and the prospective candidates that includes on the spot skill test, interview and short listing for employment in the Corporate Sector. MoU with Confederation of Indian Industry(CII) exists to increase representation of ‘Corporate Sector’ in Job Fairs for increasing employment avenues/ vacancies for ESM. Eight Job fairs were conducted in FY 2023-24 at various locations.

(k) **Sponsorship of ESM for employment opportunities against requisition by Govt/Semi-Govt/ PSUs/ Corporate sector.** DGR sponsors ESM to various Government organizations, Public Sector Undertakings, Corporate Houses, Private Sector, Central Para Military Forces etc based on their requisition for re-employment of ESM. The DGR sponsored ESM are re-employed by the requisitioning agencies after due process of selection by them. Interaction with various stake holders is carried out on a regular and routine basis to generate and assist the Ex Servicemen in gainful resettlement post retirement. In the recent past Officers have been employed with Armed Forces Tribunal, Enforcement Directorate, Central Bureau of Investigation, Government PSUs, Banks (including Private banks and Financial Institutions), LIC, Legal and Medical Vacancies of various State and Central undertakings. A total 3388 ESM were sponsored for various Govt /Non Govt vacancies by DGR in 2023.

(l) **Pradhan Mantri Bhartiya Jan Aushadhi Pariyojna (PMBJP)** aims at establishing nation-wide Generic Medicine Pharmacies for providing cheaper medicines for the benefit of everyone. A special incentive of a one-time grant of Rs 2 lakhs, in addition to normal incentives (Rs 5 Lakhs @ 15 % of monthly purchase) as applicable, is granted as re-imbursement to Women entrepreneurs, Divyang, SC, ST & those pharmacies opened at aspirational districts (backward districts). Grant of special incentive has now been approved for the Ex-Servicemen joining the scheme. The scheme has been implemented by DGR in collaboration with Pharmaceuticals & Medical Bureau of India (PMBI), Ministry of Chemicals & Fertilizers. 38 ESM have registered for the scheme and two ESM have successfully opened Generic Medicine pharmacies since its implementation in June 2023.

5. The SE Dte through various tie-ups with CII/FICCI and other corporate bodies helps in generation of employment opportunities for ESM. DGR strives to work out newer initiatives to bridge the gap between ESM & Corporate house for provision of re-employment opportunities to ESM.

Training Directorate

6. **Resettlement Trg Course.** During the period from 01 Jan 2023 to 31 Dec 2023, 24 Courses for retiring / retired Officers and 235 Courses for JCOs/OR & their equivalents in Indian Navy & Indian Air Force were conducted. A total of 948 Officers and 8105 JCOs/OR & and their equivalents have got training during this period.

7. **Planning/ Initiatives for the TY 2024-25.** DGR has introduced new courses and Institutes for trg of officers and JCOs/OR. Details of same are as under:-

Officers

Sr No.	Institute	No. of Course	Location	Vacancies
(a)	Jamia Milia Islamia	3	New Delhi	90
(b)	Indian Institute of Technology	1	Hyderabad	30
(c)	NAMAC	2	Mumbai	30
(d)	Indian Institute of Corporate Affairs	1	New Delhi	30
(e)	Indian Institute of Technology	1	Kanpur	30
(f)	Adm Staff College	1	Hyderabad	30

JCOs/OR

Sr No.	Institute	No. of Course	Location	Vacancies
(a)	National Skill Trg Institute	3	Hyderabad	90
(b)	Haryana State Electronics Development Corporation	4	Delhi	120
(c)	BBD University	1	Lucknow	30
(d)	National Institute of Technology	1	Raipur	30
(e)	NAMAC	3	Mumbai	45
(f)	Rashtriya Raksha University	4	Gandhinagar	120
(g)	Institute of Hotel Management	10	Tirupati, Noida, Bhubaneswar, Chandigarh	300
(h)	Jamia Milia Islamia	1	New Delhi	40
(j)	National Institute of Water Sports	6	Goa	165

Directorate of Statistics & Records

18. State wise census data of ESM as on 30 Jun 2023 is placed below:-

S.No.	STATE/UT	Army	Navy	Air Force	Total
(a)	Andhra Pradesh	62,356	6,503	7,277	76,136
(b)	Arunachal Pradesh	930	0	0	930
(c)	Assam	37,328	885	2,747	40,960
(d)	Bihar	100,114	14,074	18,066	132,254
(e)	Chhattisgarh	6,692	329	387	7,408
(f)	Goa	1,106	996	200	2,302
(g)	Gujarat	27,034	1,134	4,985	33,153

(h)	Haryana	152,310	9,139	11,984	173,433
(j)	Himachal Pradesh	120,809	4,290	2,559	127,658
(k)	Jharkhand	25,375	1,642	2,647	29,664
(l)	Karnataka	77,732	3,043	12,190	92,965
(m)	Kerala	143,015	14,454	23,604	181,073
(n)	Madhya Pradesh	52,760	1,529	2,101	56,390
(o)	Maharashtra	172,724	15,588	13,243	201,555
(p)	Manipur	238	13	9	260
(q)	Meghalaya	2,796	55	82	2,933
(r)	Mizoram	5,307	50	48	5,405
(s)	Nagaland	3,005	45	24	3,074
(t)	Odisha	39,516	4,313	7,830	51,659
(u)	Punjab	314,877	8,781	13,038	336,696
(v)	Rajasthan	193,526	7,973	7,366	208,865
(w)	Sikkim	1,128	17	1	1,146
(x)	Tamilnadu	104,880	4,039	11,915	120,834
(y)	Telangana	19,151	1,506	7,056	27,713
(z)	Tripura	2,251	43	111	2,405
(aa)	Uttar Pradesh	345,847	33,680	36,328	415,855
(ab)	Uttarakhand	131,979	3,440	3,194	138,613
(ac)	West Bengal	82,872	5,851	14,595	103,318
(ad)	Andaman & Nicobar (UT)	753	178	92	1,023
(ae)	Chandigarh (UT)	6,200	459	2,530	9,189
(af)	Daman & Div and Dadra Nagar Haveli (UT)	0	0	0	0
(ag)	Delhi (UT)	46,713	5,714	10,637	63,064
(ah)	Jammu and Kashmir (UT)	74,030	771	874	75,675
(aj)	Lakshadweep (UT)	0	0	0	0
(ak)	Leh and Ladakh (UT)	6,141	11	29	6,181
(al)	Pondicherry (UT)	1,858	131	469	2,458
	TOTAL (INDIA)	2310503	143111	212908	2666522
Source: Rajya Sainik Board					

Directorate of Publicity.

9. Dte of Publicity projects and publicizes the policies and programmes of DGR regarding gainful resettlement of Ex-servicemen (ESM) through various mass media such as print media, audio, visual and social media (i.e X - @dgrindia & Facebook Page - @dgrindia) so that the maximum number of ESM are benefitted.

Reservation Monitoring Cell (RMC)

10. For facilitating monitoring the implementation of Reservation Policy for Ex-Servicemen, Directorate General of Resettlement (DGR) is designated as the Nodal Agency on behalf of Deptt of Ex-Servicemen Welfare, Min of Defence to collect and compile data from Central Govt/ Deptts, CPSEs, Nationalized Banks (incl RBI), Central Para Military Forces & Railway Protection Force. Reservation Monitoring Cell (RMC), DGR is mandated to collect & compile half-yearly reports from the Central Govt Organisations for onward submission to DESW/ MoD & DOP&T for necessary assessment at their end. DGR & DESW has been making constant efforts to ensure increased representation of Ex-servicemen (ESM) in the Centre Government Organisations. Dedicated Liaison Officers have been (/ are being) appointed by the Ministry/Departments and are being regularly invited by DGR for Monitoring the Implementation of ESM reservation within their respective Ministries/ departments.

Official Language Cell (Rajbhasha Cell)

11. Official language implementation Cell conducted the Hindi Pakhwada in the month of September. The Cell also reviewed the Hindi work in DGR through obtaining and analyzing the quarterly report from all the branches of DGR and forward the same to MoD. The DGR website is now bilingual with the content available in both Hindi and English. Titles of all files and registers, Names on boards including Office Boards are Bilingual. Motivational quotes in Hindi are displayed on digital displayer. A comprehensive list of ' Hindi Tipanni' written on letters/mail received' have been provided to all Directorates of DGR for daily use. All computers have facility to work in Hindi.

Registration Cell.

12. Registration Cell at DGR is responsible for online registration of ESM (O) and during the year 2023 a total of 1005 ESM (Officers) were registered in DGR. Out of 1005, 945 Officers were registered for Security Agency Scheme and 60 Officers were registered for CNG Scheme. Modalities are being worked out to commence registration of JCOs/OR equivalent at DGR.

Adm & Coord Branch

13. In order to provide better outreach and welfare for ESM, the following measures were taken by Adm & Coord Branch:-

- (a) The number of visitor's day has been increased to all five working days of the week, instead of only Thursdays and Fridays. Special provisions are being made for issue of 'Empanelment Certificate' to ESM for DGR Security Agencies on every Wednesday of the week.

- (b) Updated mobile & landline telephone numbers of all important appointments of DGR are provided on the web portal of DGR.
- (c) Two dedicated telephone numbers (011-26100266 & 011-20862546) to attend the queries of ESM are provided at the 'Reception' of DGR.
- (d) A new Tea/ Coffee vending machine is installed at DGR office to provide tea/ coffee to visiting ESM complementary.
- (e) For specially abled ESM/ personnel, a dedicated room with requisite amenities, has been provided at the Ground Floor of the office building.
- (f) A new RO Water System has been installed at DGR building in order to provide clean & hygienic potable water to visiting ESM and Staff of DGR.

14. The following activities have been undertaken by DGR under Swachhta Abhiyan/ Govt's Initiatives:-

- (a) Bio-degradable and Non-degradable waste is being disposed off separately on regular basis and cleaning of Rooftop of the attached offices at ground floor and removal of dry leaves& garbage on weekly basis.
- (b) Old tube light fixtures in the false ceiling of DGR's Office Rooms, Conference Hall and passages have been replaced with energy efficient LED light panels to save electricity and enhance ambience of the office.
- (c) In order to maintain privacy of the visiting ESM and users, a wooden screen wall has been erected in front of the toilets of DGR and new 'Napkin Dispensers' have been installed in the toilets of DGR to provide proper hygiene in the toilets for vising ESM.
- (d) All the Govt initiatives/Campaigns such as 'International Women's Day, 'Samvidhan Day', 'Constitution Day', 'Har Ghar Tiranga' campaign 'Meri Maati Mera Mera Desh" campaign etc have been enthusiastically celebrated and all employees of DGR have actively participated in these events.

RTI & CPGRAM Cell

15. (a) Status of RTI

S. No.	Description	Total	Disposed off
(i)	RTI	144	All
(ii)	Appeal	19	All
(iii)	CIC Case	01	All

(b) Total **174** CPGRAM received from 01/01/2023 to 31/12/2023.and **174** disposed off.

Duties at DRZs

16. The Charter and duties of DRZs has been listed on the DGR website under the DRZs tab.

DRZ (South)

17. **DGR Security Agency Scheme**. DRZ(S) is looking after the states of Gujarat, Kerala, Tamil Nadu, Telangana, Karnataka, Goa, Maharashtra and Andhra Pradesh and UTs of Lakshadweep, Pondicherry and Daman & Diu. The DGR security scheme for these 8 states and 04 UTs is handled by DRZ(S).

18. **New employment generated by DGR empanelled Security Agencies**. A total of 620 security agencies were made operational in 2023 and 10,258 new ESM were employed under the DGR Security Agency Schemes :-

- (a) Andhra Pradesh – 1209 Gds
- (b) Goa – 143 Gds
- (c) Gujarat – 1228 Gds
- (d) Karnataka – 1545 Gds
- (e) Kerala – 487 Gds
- (f) Maharashtra – 1705 Gds
- (g) Tamil Nadu – 1949 Gds
- (h) Telangana – 1992 Gds

19. **Outreach for Security services**. DRZ South is in contact with following new PSU/ Institutes to subscribe for DGR sponsored security agencies:-

- (a) AIIMS Mangalagiri
- (b) AIIMS Nagpur

20. **Veterans Day Celebration/ESM Rally**. Veterans day celebration and ESM rallies have been attended by DRZ(S) at following locations:-

S.No	Location	Date
(a)	Air Force Station, Chennai	14 Jan 2023
(b)	Sagar Sailor Institute, Mumbai	14 Jan 2023
(c)	HQ2 STC, Goa	03 Dec 2023

21. **Mother Dairy, Nagpur**. The pilot project which conceptualized in 2018 and with the continued efforts the number of booths which were 74 till Dec 2023. There have been interviews two times in the year 2023 in which 20 ESM were selected under the scheme and booth allotments are under progress with the fresh booths opening for the waitlisted selected ESM.

22. **Job Fair:** - Job Fair organised at following location:-

Ser No	Location	Date
(a)	Air Force Station, Jalhali	21 Mar 2023
(b)	Air Force Station, Hakimpet	28 Mar 2023

23. **RTI&CPGRAM.** Status of RTI and CPGRAMS as under

Ser No.	Description	Mode of Receiving		Total	Disposed off
		Online	Offline		
(a)	RTI	03	-	03	All
(b)	CPGRAMS	01	-	01	All

24. **ADG Visit.**

(a) **Amalgamated Fund Mtg.** On 18 Jan 2023 ADG attended the said Meeting Chaired by Chief Secy Kerala State. Kerala State ESM development and welfare organization has been requested to be empanelled with DGR. Also the relevant documents for same have been forwarded to TEXCO.

(b) **RSB Meeting.** ADG attended the 19th Rajya Sainik Board meeting held on 18 Aug 2023 at Conf Hall Mantralaya, Goa and raised the issue of ESM co-operation, PSARA and Courses for ESM in Education institutes in the State.

(c) ADG visited to DGR on 04-05 Oct 2023 for attending the ADG/ DG Conclave.

(d) ADG visited to IIM, Chandigarh and New Delhi for interaction with DGR wef 28 Oct 23 to 01 Nov 2023.

(e) ADG visited Chennai to attend interaction with state Management committee at Raj Bhawan, Chennai on 06 Nov 2023.

(f) Joint Director (A), DRZ(South) visited to Gurugram to attend Job Fair on 23 Nov 2023.

DGR Training Courses – DRZ(South)

25. **Resettlement Training Courses.** During the period from 01 Jan 2023 to 31 Dec 2023, 16 Courses for retiring / retired Officers and 357 Courses for JCOs/OR & their equivalents in Indian Navy & Indian Air Force were conducted.

26. **Interaction with Training Institutes.** Interaction was held with heads/ representative of all institutes where DGR sponsored courses for JCOs and ORs are being conducted over VC on 24 Aug 2023. Following institutes participated in the VC:-

- | | |
|--------------------------------|-----------------------|
| (a) NFSC, Nagpur | (b) MANAGE, Hyderabad |
| (c) NIESBUD (Gujarat) | (d) DGICK, Nagpur |
| (e) FCI, Vizag | (f) NIESBUD, Chennai |
| (g) NIESBUD Head Office, Noida | (h) NIELIT, Chennai |
| (j) RICM, Hyderabad | |

27. **Inspection of DGR Sponsored Training Institutes** Rep of DRZ(South) conducted regular opening / closing address and valedictory ceremony of courses conducted at all Institutes of AOR and following institutions visited/ inspection till date:-

Ser No	LOC	Date of Insp	Insp by	Remarks
(a)	IIM, Nagpur	31 May 2023	ADG	To discuss the modalities of courses to be conducted at the Institute.
(b)	IIM, Kozhikode	01 Jul 2023	ADG	for inauguration of new Offrs course
(c)	NIELIT, Chennai	25-26 Sep 2023	ADG	for inauguration of new Offrs course
(d)	IIM Mumbai	09-10 Oct 23	ADG	Vis insp of Trg Institues
(e)	IIM Bangalore	16-17 Oct 23	ADG	vis / Insp of Trg Institues
(f)	URICM, Gandhi Nagar	16 Nov 2023	ADG	Vis Trg Institue

DRZ (North)

28. **ESM/ Widows and Dependents Rally.** ESM/Widow and dependents rallies/ Jobs Fair has been conducted by RSB/ZSB/units of the UT/states. Joint Director/ Director, DRZ (N) attended the rally at following locations:-

S. No	Location	Date	Remarks
(a)	Jalandhar	14 Jan 2023	7 th AFVD celebration at Jalandhar
(b)	Air Force Stn Yelahanka	09 Feb to 17 Feb 23	Aero India 2023
(c)	Jammu	21 Mar 2023	ESM Rally (JAK RIF)
(d)	Jammu	29 Mar 2023	Job Fair
(e)	Leh	22-23 Aug 2023	ESM Rally



29. **New Employment Generated by DGR Empanelled Security Agencies.** A total of 156 fresh jobs were created in the AOR of DRZ (North) with Security Agencies empanelled in UT of J&K, UT of Ladakh and Himachal Pradesh for the year 2023.

30. **Visit & Inspection of Training Institute.** Rep of DRZ (North) conducted regular opening / closing address and valedictory ceremony of course conducted at all institutes of AOR and ensure courses are running in proper way & ESM are getting max benefits from them.



31. **Secy, ESW visit Udhampur& Jammu.** Shri Vijoy Kumar Singh, IAS, Secy, ESW visit DRZ (North) & HQ Northern Command on 14 – 16 May 2023.



32. **DG(R) visit Udhampur.** Maj Gen Sharad Kapur, YSM, SM, DG (R) visit DRZ (North) & HQ Northern Command on 06 Nov 2023



33. A total No of **158** fresh jobs were created in the AOR of DRZ (North) with SAs empanelled in UTof J&K, UTof Ladakh and HimachalPradesh for the year 2022

34. **New Courses**. DRZ (North) actively worked to include new courses for Officers, JCO and OR. Following Institutes were being approached and courses were offered by them in try yr 2023-24: -

- (a) IIT, Jammu
- (b) IIM, Jammu

35. **Interaction with AIIMS Bilaspur (HP) & AIIMS, Jammu**. DRZ (North) is in constant touch with rep of following AIIMS on deployment of DGR sponsored security guards at their institutes:-

- (a) AIIMS Bilaspur (HP)
- (b) AIIMS Jammu (J&K)

36. **Himachal Pradesh Horticulture Produce Marketing And Processing Corporation Limited**. Dir, DRZ (N) is interacted with Mr. Sudesh Kumar Mokhta, IAS, MD HPMC, Shimla for provisioning of allocation of Fruit Juice bar in the state of Himachal Pradesh for the Ex Servicemen.

DRZ West

37. **Visit of Secretary (ESW) to RICM Chandigarh.** Shri Vijoy Kumar Singh, IAS, Secretary (ESW) visited RICM Chandigarh on 27 Feb 2023 and interacted with the faculty and students at the instt. ADG and JtDir, DRZ (West) attended the event. The secy exhorted faculty and students to work towards entrepreneur goals to generate employment.

38. **Job Fair Jammu.** A DGR ESM Job Fair was organised by DRZ (West) at Jammu on 29 Mar 2023.



39.. **Job Fair Jaipur.** A DGR ESM Job Fair was organised by DRZ (West) at Jaipur on 31 Mar 2023.



40. **RSB Jaipur.** ADG, DRZ (West) attended 15th Meeting of Rajya Sainik Board and 32nd Meeting of Amalgamated Fund for the Benefit of Ex-servicemen on 06 Apr 2023.

41. **MoU with Vita.** A MoU with VITA was signed on 17 Apr 2023 to provide 10% quota to ESM for allotment of VITA Milk Booths in Haryana. Vide Publicity was given to the scheme through ads in print Media.



42. **UPNL Dehradun.** ADG, DRZ (West) attended interview for the post of MD, Uttrakhand Purv Sainik Kalyan Nigam Ltd (UPNL), Dehradun on 09 May 2023.

43. **ADG's Conference at DGR, New Delhi.** Brig VKJha, ADG, DRZ (West) attended ADG's conference at DGR, New Delhi on 04-06 Oct 2023.

44. Lt Gen Manoj Kumar Katiyar, AVSM, GOC-in-C, Western Command visited DRZ(West) on 05 Aug 2023.

45. Maj Gen Sharad Kapur, YSM, SM, DG(R) visDRZ (West) on 28 Aug 2023.

46. Lt Gen Devendra Sharma, AVSM, SM, COS, HQ Western Command visited DRZ(West) on 31 Aug 2023. The COS was briefed on the role and function of DRZ (West).

47. **NIELIT, Chandigarh.** Brig Vijay Kumar Jha, ADG DRZW attended valedictory function for "Multi Media Developer" course at NIELIT, Chandigarh on 16 Aug 2023.



48. **Meeting with Director Defence Service Welfare , Punjab and Chandigarh.** A meeting was organised with Brig Vijay Kumar Jha, ADG DRZ(West) with Director Defence Services Welfare, Punjab at Chandigarh.



49. **ICM Jaipur.** Brig Vijay Kumar Jha, ADG DRZ(West) visited ICM Jaipur and interacted with the instructing faculty and students of DGR Sponsored “Sales Management” course.



50. **Rajasthan ESM Corp (REXCO).** A meeting was organised with Brig Vijay Kumar Jha, ADG DRZ(West) with Brig Raj Balwada, Director, Rajasthan ESM Corp(REXCO).



51. Brig V K Jha, ADG, DRZ (West) had an interaction with Secretary ESW Uttarakhand & MD, UPNL and discussed vital policies for the welfare of ESM, exploring future possibilities for veterans in Uttarakhand.



52. Brig V K Jha, ADG, DRZ (West) visited ICM, Dehradun and had an Engaging discussion with faculty and inspiring interaction with JCOs & OR attending DGR-sponsored courses.



53. Brigadier Vijay Kumar Jha, ADG, DRZ (West) visited NIESBUD, Dehradun and interacted with the faculty and JCOs and OR attending DGR sponsored course and took the feedback of the training.



54. DRZ (West) on behalf of DGR established an information kiosk at Rozgar Mela organised by Uttarakhand Sub Area in Dehradun. Brig V K Jha, ADG, DRZ (West) along with DRZ (West) Staff briefed the ESM on various schemes and other Resettlement avenues available through DGR.



55. **Job Fair Gurugram.** A DGR ESM Job Seminar was organised by DRZ (West) at Gurugram on 23 Nov 2023





56. **Job Fair Chandigarh.** A DGR ESM Job Seminar was organised by DRZ (West) at Gurugram on 13 Dec 2023.



DRZ(East)

57. It is an endeavour of DRZ (East) to keep evolving and progressing in sync with the DGR thought process. In connection to the same, following have been achieved / undertaken in 2023.

58. **Sponsorship of Security Agencies.** In 2023, fresh guards (new locations or new PSUs/PEs) that have been sponsored due to the continued outreach and efforts by this office are as follows: -

SI No.	Name of State	No. of fresh guards requested by the PSU	Name of the PSU
(a)	West Bengal	651 gds	Farakka Barrage Project, Bengal Gas Company Ltd, Punjab & Sind Bank Ltd, Coast Guard HQs, Central Bank of India and Bose Institutes.
(b)	Jharkhand	296 gds	Punjab & Sind Bank Ltd, PVUNL, HURL Sindri.
(c)	Assam	192 gds	Punjab & Sind Bank Ltd, GAIL (India) Ltd.
(d)	Odisha	251 gds	Punjab & Sind Bank Ltd, Ordnance Factory, Coast Guard Depot, CCIL, Bank of Baroda, BHEL, ICMR.
(e)	Manipur	9 gds	Punjab & Sind Bank Ltd
(f)	Mizoram	65 gds	CIJW School, Kolasib, Punjab & Sind Bank Ltd, CWC.
(g)	Tripura	29 gds	Punjab & Sind Bank Ltd, North East Transmission Company (NETC) Ltd.
(h)	Arunachal Pradesh	118 gds	SJVNL Dibang Valley, Punjab & Sind Bank Ltd, Zero Aviation Fuel Station.
(j)	Sikkim	49 gds	Punjab & Sind Bank Ltd.
<u>Total</u>		<u>1660 gds</u>	

59. A total of **18** new PSUs have been sponsored DGR empanelled Security Agencies.

60. **Job Fair at Guwahati.** DGR ESM Employment Seminar was conducted at Narangi Military Station, Guwahati on 11 & 12 Feb 2023. One of the highlights of the event was the attendance of senior Army and Civilian dignitaries including Lt Gen RP Kalita, PVSM, UYSM, AVSM, SM, VSM, GOC-in-C Eastern Command. A total No. of 34 corporates participated in said Job Fair and 2856 Ex-Servicemen (Approx) were interviewed for various jobs by the companies.



61. **Inspection of DGR Sponsored Training Institutes.** Inspection of Training institutes in the AOR was carried out. These include – MICM Bhubaneswar, NIELIT Bhubaneswar & NIESBUD Bhubaneswar, EDI Kolkata, NSRICM, Kalyani, Kolkata, NIELIT Kolkata, WEBEL Kolkata, NIESBUD Howrah, IICP Kolkata, IIM Kolkata, IIIM Kolkata, IIT Guwahati, IIT Kharagpur, IIM Shillong, IIE Guwahati, NIESBUD Jamshedpur.





62. **Indian Institute of Cerebral Palsy.** A lecture on DGR and DRZ East was taken by Lt Col PP Saha, Jt Dir, DRZ (East) for the students of the Course being conducted at Indian Institute of Cerebral Palsy. The lecture covered the work being done by DGR and DRZs and also the various schemes of DGR. A lecture on request of *Indian Institute of Cerebral Palsy* was also taken by Mrs Baishali Saha, wife of Lt Col PP Saha on Human Psychology.



63. **Meeting with Heads of Training Institutes of this AOR.** Brig Rajeev Kapur SM, ADG DRZ (East) interacted with Directors/ Heads/ representatives of Training Institutes in the Eastern Zone where DGR sponsored courses were conducted for JCOs & ORs at Kolkata on 24 Aug 2023.



64. **Interactions with HoD of IITs.**

(a) **Kharagpur.** Interaction was held with Prof Jhareswar Maiti at IIT Kharagpur on 31 Aug 23 for commencement of course on 'Fire Fighting and Industrial Safety Supervisor Course'. Interaction was also carried out with Director, Prof Virendra Kumar Tiwari for inclusion of more courses relevant in current Industrial & Cooperate Management for Offrs & JCO/ORs such as AI & ML, IoT for Officers & JCO/ORs of the Armed Forces.

(b) **Guwahati.** Brig Rajeev Kapur SM, ADG DRZ (E) visited IIT Guwahati on 29 Aug 2023 and interacted with Director, Prof Parameswar K. Iyer, Head of Centre for Education Technology (CET) and Faculty of Centre for Intelligent Cyber Physical Systems (CICPS). DGR sponsored courses on Drone Technology and 3D printing for Officers and JCOs/ ORs are being introduced by IIT Guwahati for the first time.



(c) **IIE, Guwahati.** Brig Rajeev Kapur, SM, ADG DRZ (E) interacted with Director, Faculty and JCOs/ORs who are undergoing Travel Advisors Course at Indian Institute of Entrepreneurship, Guwahati.



65. **Interaction with AOC-in-C Eastern Air Command.** Maj Gen Sharad Kapur YSM, SM DG(R) met & interacted with Air Marshal SP Dharkar, PVSM, AVSM, AOC-in-C Eastern Air Command and discussed issues related to veterans resettlement & welfare in the area of responsibility.



DRZ Central

66. It is an endeavour of DRZ (Central) to keep evolving and progressing in sync with the Vision & Objectives as mandated by DGR. In keeping with the vision, the major activities undertaken were as under:-

(a) **Operationalisation of Security Agency Scheme Software.** DRZ (Central) has been the pioneer in op of Software pertaining to Security Agency scheme. Post migration of the Directorate to Security Agency Scheme Software, details of Security Agencies, requisition, guard state etc up to generation of sponsorship letters, everything is being assisted by the software. Efforts to further improve the sys shall continue hereinafter.

(b) **Sponsorship of Security Agencies.** In the year 2023, 3825 guards in UP, 3392 guards in MP, 1035 in Chhattisgarh and 1201 in Bihar have been sponsored, thereby making a total 9453 in one calendar year.

(c) **Inspection of DGR Sponsored Trg Institutes.** Inspection of all training institutes in the AoR was carried out to include ICAI, Lucknow, IED Patna, NIESBUD Kanpur, NIESBUD Prayagraj, NIELIT Gorakhpur, ICM Bhopal and IIM Indore, DNS Patna, NIELIT Patna, IED Lucknow, IGICM Lucknow, NIELIT Lucknow, MSME-PPDC Meerut, IIM Lucknow.

67. **Visit of IIM Indore and address to Student Officers**



68. **Visit of IIM Indore and address to Student Officers**



69. **Visit of MSME PPDC Meerut and address to Student Officers**



70. **Visit of NIELIT Lucknow and IED Lucknow for Valedictory and Inaugural Ceremony**



71. **Visit of DNS Patna : Valedictory and Inaugural Ceremony**



72. **Visit of ADG to Chattisgarh.** Brig Bikram Heeru, ADG, DRZ (Central) visited Raipur to attend Amalgamated Fund Meeting held under the chairmanship of Hon'ble Governor of Chattisgarh. The ADG also inaugurated the first resettlement course at IIM Raipur.



73. **Meeting with State Functionaries.** The ADG met various dignitaries viz; Principal Secy to the Governor of UP; Chief & Home Secretary, Chhattisgarh; Principal Secretary, Samaj Kalyan, UP, the Governor of Chhattisgarh; Director, IIM Lucknow, IIM Indore, IIM Gaya, IIM Raipur, IIT Kanpur, Commissioner Export, UP Govt; Director RSB UP, MP, Bihar & Chhattisgarh and GM, IOCL, UP.



Meeting with Hon'ble Governor of UP



Meeting with Hon'ble Governor of MP



Meeting with GM AAI and Rajya Sainik Board, CG

74. **Mother Dairy, Varanasi.** The pilot project which conceptualized in 2019 Relentless efforts has manifested into establishment of a total of 22 Booths by Nov 23 & few more are in the pipeline. There has been an interview in the year 2023 in which 09 ESM were selected under the scheme and booth allotments are under progress with the fresh booths opening for the waitlisted selected ESM.



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&
EMPOWERING
ESMs IN THEIR SECOND
INNINGS**

**OPENS NEW VISTAS OF SELF EMPLOYMENT-
ENABLING THEM TO TAKE CHARGE OF THEIR DESTINY**

**TRAINS THEM TO HONE THEIR TALENTS -
WIDENING JOB & ENTREPRENEURSHIP OPTIONS**

**GETS THEM NEW EMPLOYMENT OPPORTUNITIES-
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**DGR :
BRIDGING GAP
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