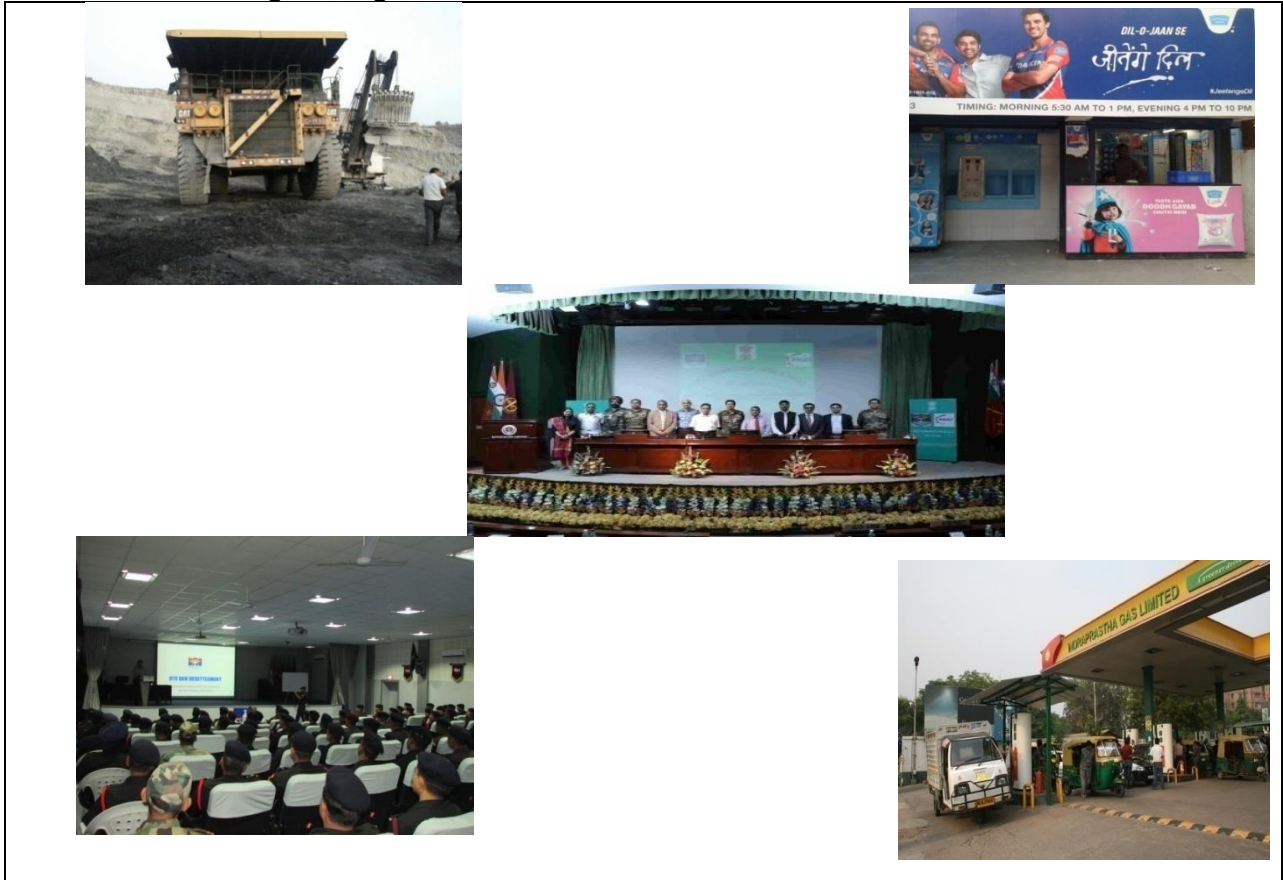




DGR YEARLY NEWSLETTER

Website: www.dgrindia.gov.in

Year: 2021



IN HONOR OF YOUR SERVICES

पुनर्वास महानिदेशालय, पूर्वसैनिक कल्याण विभाग, रक्षा मंत्रालय, पश्चिमी खंड -IV, आर के पुरम, नई दिल्ली -110066 द्वारा प्रकशित

EDITORIAL

DGR, an attached office of MoD (Under Department of Ex-Servicemen Welfare) acts as an interconnect between Ex-Servicemen of three-Services ranging from Officers to Sepoy, their wards & widows and various resettlement opportunities available in the open environment commencing a gainful second innings after they are no more in active Service. These include resettlement training courses for retiring/ retired officers & soldiers, comprehensive employment assistance for retiring officers/ soldiers as well as ESM, DGR security agency scheme providing quality security services and highly skilled and trained guards to Central Public Sector Undertakings (CPSUs)/ Central Public Sector Enterprises (CPSEs), and a host of self employment schemes including coal loading and transportation scheme, coal tipper attachment scheme, allotment of Mother Dairy outlets, allotment of Safal Outlets for fruits and vegetables, allotment of LPG dealership and retail outlets (Oil Product Agencies distributorship – OPA), management of Company owned Company operated (COCO) petrol retail outlets and management of CNG filling stations under IGL and MNGL.

2. Complete details of all schemes and activities for ESMs are made available by DGR on the official website at www.dgrindia.gov.in . Details of vacancies available for ESM in government organisations, banks, PSUs/ PSEs and corporate sectors are also posted regularly on its website for benefit of interested ESMs. Apart from this, DGR regularly holds ESM Employment Seminars (Job Fairs) pan-India which provides an excellent platform for instant inter-action between PSEs/Corporate offering jobs. DGR is also offering the facility of online registration for officers on its website while soldiers should register through their Rajya Sainik Boards/ Zila Sainik Boards or forward their applications to DGR through DIAV/ INPA/ DAV.

3. It is worth mentioning here that due to spread of Covid-19, there were less resettlement courses, less subscription due to uncertainty in the environment. Restriction on public gathering impacted organization of Job Fairs and physical interaction between ESM and employers.

4. DGR remains actively and progressively committed towards providing a gainful and essential second career opportunity for resettlement of ESM who have selflessly served the Nation. DGR is working towards pay-back to the ESMs for all they have done during their active service and to the Nation in providing a “Trained Man-force” which is highly skilled, highly motivated, highly disciplined and flexible to adapt into the new working conditions.

Jai Hind !

FROM THE DESK OF THE DIRECTOR GENERAL RESETTLEMENT

It is a pleasure to connect with the ESM community and provide them an insight into the concept and functioning of DGR. I have in the last few months, instituted a number of measures, with the aim of ensuring transparency, responsiveness and to bring about efficiency in DGR functioning.

My Directorate is actively working towards maximising training, employment, self employment and other avenues available for resettlement of ESM. We have established a new interactive web site which is regularly updated. The process of registration for officers is being undertaken online through this platform.

This makes the process of registration not only easy and convenient but also ensures transparency, fairness and correctness. Similar online registration for JCOs/ OR is in pipeline to cater to the complete ESM fraternity.



The government provides reservation for ESM. While utilisation of reserved vacancies in Public Sector Banks for Group `C` is a healthy, utilisation of vacancies for ESM in Govt organisations and PSUs is regrettably low. This is primarily due to inadequate preparedness of our ESM for the entrance exam which is needed to be taken. I appeal to all ESM to prepare and train them-selves adequately, qualify and avail the benefit of these vacancies. To enable our ESMs further, we are planning to conduct coaching classes for the same as a resettlement training programme from the training year 2022-23 onwards.

Employment seminars as well as job fairs as were being conducted by the DGR are held-up due to Covid-19 situation. These Job Fairs were providing our men with the opportunity to make firsthand contact and get shortlisted, as well as understand the type of jobs available for them in the corporate sector. I assure our ESM community that the same will be resorted once situation improves and restrictions on public gatherings are lifted by the Govt. I request all ESM who desire jobs to make use of this facility.

DGR has been working on streamlining self employment opportunities to ESM thus providing them with gainful employment. The Security Agency scheme, one of the most cherished and flagship schemes of DGR, is growing by leaps and bounds and is the largest employer of ESM across the country. The procedures for empanelment as well operation of these agencies have been streamlined and now provide ESM the opportunity to avail the benefits immediately on submission of the PSARA licence.

The list of training courses to be run by the DGR has been uploaded on the web site and all courses that are being conducted at premier Govt Institutions, Autonomous Institutions, Universities, which have their due weightage thus rendering ESM more relevant and job oriented for a second career. To further streamline these courses and

make them more beneficial, a project called “Punah Staphan” has been initiated. The project consists of three phases. First phase of the project has been successfully conducted by CDM, Secunderabad. The Phase-II is under process. Once the project is complete, the resettlement courses will be designed in a way that would be capable to bridge the education gaps between qualification acquired & qualification required.

I assure each and everyone that every attempt will be made to reach out to all retiring and retired service personnel with a view to apprise them about the opportunities available for their second career.

Finally, I would like to complement the Officers & Staff of DGR for cogently covering all issues relevant to resettlement of ESM.

Jai Hind !

Employment Directorate : Security Agency Scheme

1. "Provision of Security Services" through DGR empanelled Security Agencies (*with ESM Officer as proprietor and other ESM as Security Supervisors/Guards*) is one of the 'Flagship Project' that generates maximum employment for ESM.

2. The scheme is presently functional under the provisions of MoD OM 13 May 2021 vide Department of Ex-servicemen Welfare letter No. 28(75)/2020-D (Res-I) and corrigendum dated 23 June 2021. The scheme generates employment opportunities to approx 60,000 JCO/OR's and 1200 Officers ESM.

3. During the calendar year 2021, 932 Empanelment Certificates have been issued while 34,338 Requisitions for sponsoring of guards to various PSU's has been received.

Self Employment Directorate:

4. Self-Employment Directorate (SE Dte) is responsible for assisting ESM in re-employment through various initiatives as listed below:-

(a) ESM Coal Loading and Transportation Companies. This scheme is linked with the ESM Coal loading and transportation scheme. Desirous ESM who enrol for this scheme are allotted to Coal transportation companies to own and attach a tipper truck. They are required to deposit seed money for buying the tipper truck. The scheme is offered for a max period of five years. No fresh registrations are being carried out since the unilateral withdrawal of Coal India Ltd. The matter for revival is sub-judice.

(b) Tipper Attachment for widows and disabled ESM. Widows upto age of 65 and disabled soldiers having 50% or more disability are also allowed to enrol for this scheme. However they do not own any tipper but deposit Rs. One Lac with the ESM Coal Transportation Company. The widow / disabled soldiers are paid a monthly sum of **Rs. 3,000/- (Three Thousand)** per month for a period of five yrs. At the end of five years the principal amount is returned back. Benefit of the scheme was given to 20 widows/disabled in the year 2021.

(c) Issue of Eligibility Certificate for Allotment of Oil Product Agencies. The Ministry of Petroleum and Natural Gas has 8% reserved quota for allotment of Regular/Rural Retail Outlet Dealership under '**CC1**' category. The said category includes personnel of the Para Military Forces/Central Govt /State Govt and Central /State PSU employees and Defence Personnel. The defence personnel eligible include widows/dependents of those members of Armed Forces who died in war or in harness due to attributable or aggravated causes to Military Service, ex-servicemen who are war disabled/disabled in peace due to attributable or aggravated causes to Military Service. Eligible applicants can only apply when a newspaper advertisement under the above category is published by the oil companies. The office of DGR issues eligibility certificate to the above entitled ESM/Widow/Dependent which is required to be submitted in original at the time of interview/selection. Able bodied ex-servicemen are also eligible for the said

scheme and are required to apply directly to the Oil Company with a copy of their Discharge Order or Pension Order. Selection of a Distributor/ Dealer is done through draw of lots by the concerned oil company of all eligible applicants. A total of seven Eligibility certificates were issued to ESM in 2021.

(d) Sponsorship for COCO Retail petroleum outlets of Oil Product Agencies. As per the policy of MoP&NG, Company Owned Company Operated (COCO) Retail Outlets are made available for Management by Retired Defence officers & JCOs on contractual basis for a maximum period of three years. The scheme is operational Pan India. ESM Officers and JCOs should not be above 60 years of age at the time of sponsorship and should be willing to provide bank guarantee as per company's requirement. Officers are sponsored by the office of DGR and JCOs through their respective RSBs. Oil Company pays **Rs 30000/- (Rupees Thirty Thousand)** pm as fixed remuneration plus incentive on sale of oil product. The policy guidelines are available in the form of brochure on the website of all major Oil Companies namely Indian Oil Corporation Limited, Bharat Petroleum Corporation Limited & Hindustan Petroleum Corporation Limited. 20 ESM Offrs/JCO were sponsored for the year 2021.

(e) Sponsorship for CNG (COCO) Retail outlets of IGL in Delhi/NCR & MNGL in Pune. DGR has a tie up with IGL in New Delhi & MNGL in Pune and it provides a panel of retired defence officers for managing the services and front court operations of all the CNG (COCO) retail outlets of IGL in NCR. On receipt of requisition from IGL, desirous ESM(O)s registered in the scheme are sponsored in a ratio of 1:1.2. The interview and selection is carried out by IGL staff with a member of DGR in attendance. The selected ESM (O) is contracted for a period of five years on a yearly renewable contract basis. The monthly remuneration ranges from **Rs.52,000/- to Rs.1,18,000/- with incentives**. This is a very sought after scheme for officers today approx 137 ESM being currently functioning as retail outlet operators in Delhi/NCR. With effect from 2015 a similar scheme has been launched with MNGL in Pune(Mah), three pumps are functional as on date. Efforts are ongoing for increasing the scope of the scheme with additional CNG COCO outlets of IGL being sponsored for Kanpur, Hapur, Muzaffarnagar, Dadri, Ajmer & Karnal. Scope of scheme has been increased for JCOs in Nashik. 39 Officers and 02 JCOs have availed the benefit of the scheme in 2021.

(f) Sponsorship for Allotment of Mother Dairy Outlets / Safal Outlets for Retd JCO/OR. This scheme is based on an MoU between DGR and Mother Dairy wherein fully furnished shops are offered by Mother Dairy to ESM (personal below officer rank) for sale of milk and fruit, fresh vegetables. The desirous ESM are required to register for Milk / SAFAL (Fruit and Vegetable booths separately. On receipt of requisition from Mother Dairy the ESM are sponsored in the ratio of 3:1. The selected ESM are required to sign an agreement with Mother Dairy and deposit a security deposit of Rs. One lac (refundable). They are imparted two weeks of training and allotted booths on their turn. A security deposit amount of **Rs. 100,000/-** appox. is also required at the time of allotment of booth. The ESM earns a commission on all the products sold, the commission is revised from

time to time by Mother Dairy. However an assured amount of **Rs. 15000/- (Fifteen Thousand)** per month through out in terms of commission is ensured by Mother Dairy for Milk booths and **Rs 23000/- (Twenty Three Thousand)** per month (for first six months only) for SAFAL booths. In addition to above amount for SAFAL the mother dairy also gives an amount of **Rs. 5000/- (Five Thousand)** per month for employing a helper (first six months only). The ESM is allowed to run booths up to age of 60 years and extendable by two years for ESM who are exceptionally good. As on date approx 800 Mother Dairy milk booths and 380 SAFAL fresh fruit and vegetable outlets are being run by ESM. 299 ESM have been sponsored in 2021.

(g) Conduct of Job Fairs for ESM as Mandated. DGR Ex-Servicemen Job Fairs are being organized Pan India with the support of all the three Service Headquarters. This initiative has been well received by the environment and the 'Corporate Sector'. It offers a direct interface between the Employer and the prospective candidate that includes on the spot skill test, interview and offer letter for employment in the Corporate Sector. Efforts are also underway to sign a MoU with Federation of Indian Chambers of Commerce and Industry (FICCI) to increase representation of 'Corporate Sector' in Job Fairs for increasing their employment avenues/ vacancies for ESM. Due to Covid-19 restrictions no JobFairs could be conducted in the year 2021.

(h) Sponsorship of ESM for employment opportunities against requisition by Govt/Semi-Govt/ PSUs/ Corporate sector. DGR sponsors ESM to various Government organizations, Public Sector Undertakings, Corporate Houses, Private Sector, Central Para Military Forces etc based on their requisition for re-employment of ESM. The DGR sponsored ESM are re-employed by the requisitioning agencies after due process of selection by them. Interaction with various stake holders is carried out on a regular and routine basis to generate and assist the Ex Servicemen in gainful resettlement post retirement. In the recent past Officers have been employed with Armed Forces Tribunal, Enforcement Directorate, Central Bureau of Investigation, Government PSUs, Banks (including Private banks and Financial Institutions), LIC, Legal and Medical Vacancies of various State and Central undertakings.

5. The SE Dte through various tie-ups with CII/FICCI and other corporate bodies helps in generation of employment opportunities for ESM. MoU with Amazon for Employment of ESM at various levels has assisted in re-employment opportunities to ESM. Similar initiatives are being worked out with other corporate houses namely IBM, Team Lease, Apna & Ud Chalo. The SE Dte strives to work out newer initiatives to bridge the gap between ESM & Corporate house for provision of re-employment opportunities to ESM.

Training Directorate

6. **Resettlement Training Courses.** During the period from 01 Jan 2021 to 31 Dec 2021 Six Courses for retiring / retired Officers and 36 Courses for JCOs/OR & their equivalents in Indian Navy & Indian Air Force were conducted. A total of 101 Officers and 833 JCOs/OR & their equivalents have got their due certifications. Five Courses for Officers and 33 Courses for JCOs/OR & their equivalents in Indian Navy & Indian Air Force are undergoing, a total of 275 Officers and 1124 JCOs/OR detailed to undergo these Courses (12 weeks to 24 weeks), which will prepare them for their resettlement in civil life by educationally certified them to secure a job in civil market.

7. **Project Punah Staphan.** Project to be completed in three phases. Phase I of Competency Mapping of Human Resources already completed. Phase II of Comprehensive Study on Civil sector employability and skill gap analysis is under process. Draft RFP has been approved by PIFA(Army Q&M) for selection of Professional consultancy through GeM. The case file has again being forwarded to O/o the PIFA (Army Q&M) to re-consider uploading RFP on LTE basis on Defpro.

8. **Revision of Directory of Equation of Service Trades to Civil Trades.** Revision of Directory of Equation of Service Trades with Civil Trades and Guide to Registration of Defence Service Applicants for Employment as per NCO Codes 2015. Draft Directory Booklet duly approved by Secy(ESW) has been forwarded to Ministry of Labour and Employment/ O/o the DG Employment for approval. As and when approval is received, the directory of Service Trades will be printed and will be dispatched to the respective Service AHQs. Soft copy will also be uploaded on DGR website i.e.dgrindia.gov.in.

9. **New Initiative by Dte of Trg.** Apart from the List of Institutes conducting DGR resettlement for Officers, Two Business Management Courses were planned to be conducted at National Institute of Industrial Engineering (NITIE), Mumbai for the first time. National Institute of Industrial Engineering, formerly National Institute for Training in Industrial Engineering, is a graduate business school under Ministry of HRD, Government of India located in Powai near Vihar Lake in Mumbai, and was ranked 12th among B-Schools of India as per NIRF 2020 rankings. Similarly, two new courses (i.e General Duty Manager-Patient Relations & Assistant Duty Manager-Patient Relations) at Ramaiah HSSC Skill Development Center, M S Ramaiah Medical College were planned for JCOs/ ORs & their equivalent in Indian Navy & Indian Air Force. Both the courses are for six months duration and valuable for the ESMs with medical ground. **M. S. Ramaiah Medical College (MSRMC)**, now renamed as **Ramaiah Medical College (RMC)**, is a tertiary health care center and a medical college situated in Bangalore, Karnataka. The Ramaiah Medical College (RMC) was established in 1979 by the Gokula Education Foundation and was founded by the Late Shri. MS Ramaiah. It is an autonomous institute and affiliated with the Rajiv Gandhi University of Health Sciences, Jayanagar, Bangalore. MSRMC was ranked 27th among medical colleges in India in 2020 by *India Today*^[3] and 21st by *Outlook India* in 2019.

Directorate of Statics & Record

10. State wise census data of ESM as on 31 Jun 2021 is placed below:-

S.No.	STATE/UT	Army	Navy	Air Force	Total
1	Andhra Pradesh	59230	6172	6915	72317
2	Arunachal Pradesh	623	0	0	623
3	Assam	35059	789	2580	38428
4	Bihar	86052	12671	15660	114383
5	Chhattisgarh	6740	306	372	7418
6	Goa	1239	973	225	2437
7	Gujarat	25764	1055	4754	31573
8	Haryana	183592	8789	11012	203393
9	Himachal Pradesh	115335	4130	2479	121944
10	Jharkhand	23540	1552	2377	27469
11	Karnataka	51015	1192	3736	55943
12	Kerala	141672	14176	23444	179292
13	Madhya Pradesh	50093	1474	1979	53546
14	Maharashtra	164150	15290	12024	191464
15	Manipur	7396	93	138	7627
16	Meghalaya	2671	56	81	2808
17	Mizoram	5880	27	31	5938
18	Nagaland	2730	33	23	2786
19	Odisha	33714	3140	6481	43335
20	Punjab	317443	8106	13818	339367
21	Rajasthan	185246	5734	8447	199427
22	Sikkim	1088	10	1	1099
23	Tamilnadu	112097	3987	11614	127698
24	Telangana	25169	1593	9959	36721
25	Tripura	2089	43	109	2241
26	Uttar Pradesh	321164	31376	38500	391040
27	Uttarakhand	128717	3180	2905	134802
28	West Bengal	75777	5434	13792	95003
29	Andaman & Nicobar (UT)	467	57	143	667
30	Chandigarh (UT)	6826	392	2773	9991
31	Dadra Nagar Haveli (UT)	0	0	0	0
32	Delhi (UT)	45371	5500	9967	60838
33	Jammu and Kashmir (UT)	68820	666	760	70246
34	Lakshadweep (UT)	0	0	0	0
35	Leh and Ladakh (UT)	5322	8	34	5364
36	Puducherry (UT)	1287	104	401	1792
	TOTAL (INDIA)	2293378	138108	207534	2639020

Source: Raja Sainik Board

Directorate of Publicity.

11. Dte of Publicity projects and publicizes the policies and programmes of DGR regarding gainful resettlement of Ex-servicemen (ESM) through various mass media such as print media, audio, visual and social media so that the ESM is benefitted. Official language implementation Cell attached with Dte of Publicity conducted the Hindi Pakhwada in the month of September. The Cell also reviewed the Hindi work in DGR through obtaining and analyzing the quarterly report from all the branches of DGR and fwd the same to MoD. The Cell translated various RTI, CPGRAM, annexure to be updated on DGR website bilingually and other documents in Hindi and English.

Reservation Monitoring Cell (RMC)

12. ESMs in Government Job as on 30 June 2021

SI.No	Name of Organization	Classification of Posts	Overall Strength	
			Total	ESM
1	Central Govt Deptts	Group 'C'	63965	1555
		Group 'D'	1203	2
2	CPSUs	Group 'C'	170381	577
		Group 'D'	112152	206
3	Public Sector Banks	Group 'C'	213876	18613
		Group 'D'	86705	20998
4	CPMFs	Group 'A'	550	0
		Group 'B'	14662	409
		Group 'C'	124970	980
		Group 'D'	0	0

13. Major Reasons For Under Utilisation Of Quota For ESM In Govt Jobs.

Based on the information compiled on the utilisation of reserved vacancies by ESM in Central Govt Departments/Ministries/Central Public Sector Enterprises and Central Armed Police Forces, it is observed that in spite of reservation quota mentioned at Para 12 approximately only 30% of vacancies are filled by ESM which defeats the purpose for which reservation has been provided by the Central as well as the State Govts for ESM as brought out in the preceding paragraphs. It is to be appreciated that recruitment to these Central Govt jobs is through a Competitive Examination and not through a qualifying examination. Although relaxation in the selection process for ESM has been provided by the Govt, proper preparation for the Competitive Examinations is essential before appearing and qualifying in these examinations. Major reasons for non-selection of ESM for Govt Jobs are as under:-

- (a) Adequate number of ESM are not applying for these posts.
- (b) Adequate number of ESM are not qualifying for these posts.
- (c) The DOP&T orders dated 12 Feb 1986 regarding relaxed standards of selection not being implemented by Organisations.

14. **Notifications For Govt Jobs.** Central Govt jobs reserved for ESM are advertised by various Organisations from time to time in Newspapers/Employment News and on the Net. Selection for Govt jobs is carried out invariably through Examination held by recruiting agencies like Staff Selection Commission, IBPS etc.

Legal Cell

15. Legal Cell at DGR is currently monitoring 76 court cases and has the following responsibilities:

(a) The Legal Cell is responsible for defending court cases, complaints or representation and address them in the right perspective.

(b) To render correct legal advice to the DG(R) on all issues having legal implications, in accordance with statutory provisions.

(c) Meticulous study of the cases received by the office and reply the same accordingly obtain parawise comments on court cases from dealing office viz Writ petitions, original applications, plaints etc and other representations/ complaints.

(d) Follow up court cases/ hearings in various courts i.e Hon' ble Supreme Court of India, Hon' ble High Courts, Hon' ble Armed Forces Tribunal.

(e) Maintain liaison with Munshis and the officers of all Central Govt Counsel in various courts for disposal of the pending cases in respect of DGR.

(f) To brief DG(R) on all above issues and timely solutions to ensure better results.

Registration Cell.

16. Registration Cell at DGR is responsible for online registration of ESM (O) and during the year 2021 following officers registered in DGR: -

- | | | | |
|-----|----------------------------------|---|-----|
| (a) | Registration for Security Agency | - | 775 |
| (b) | Registration for CNG Scheme | - | 81 |

Adm & Coord Branch

17. In order to provide better outreach for ESM, the following measures were taken by Adm & Coord Branch:-

- (a) The number of visitor's day has been increased to all five working days of the week, instead of only Thursdays and Fridays.
- (b) Mobile & landline telephone numbers of all important appointments of DGR are provided on the web portal of DGR. The list of contact details is attached as appx.

18. **Swachhata Pakhwada And COVID-19 Appropriate Behavior (SP And CAB) Campaign – 01 Dec To 15 Dec 2021.** Swachhata Pakhwada and COVID-19 appropriate behaviour (SP ad CAB) campaign was conducted by DGR and its attached offices (DRZs) from 01 Dec 2021 to 15 Dec 2021. The following activities were carried out during the campaign:-

- (a) **Swachhata Pledge.** A pledge towards Swachh Bharat Mission was taken by entire staff of DGR and DRZs (Regional offices).
- (b) **General Cleaning & Sanitisation.** A concerted effort was carried out during which all offices were cleaned and weeding out of files, shredding of waste papers and disposal of undesired objects and materials was carried out.
- (c) Masks, Sanitisers, Soap and safety related products were distributed to the staff.
- (d) All ESMs visiting the office premises were sensitised on the COVID – 19 protocols/ precautions and were asked to follow the same at their work places/ homes.
- (e) **Objectives Achieved.**The following objectives were achieved during the course of conduct of the Campaign:-
 - (i) A sense of awareness has been instilled among all personnel about the importance of cleanliness in day-to-day life.
 - (ii) All personnel resolved to spread the message of cleanliness among family and other community members around them.
 - (iii) Awareness on harmful effects of single use plastic.
 - (iv) Continuous efforts to be fostered for strict implementation of precautions in view of COVID-19 pandemic within the office complex and by all staff members at a personal level.

IT Branch.

25. IT Branch at DGR has the following responsibilities:

(a) **DGR website.** Maintenance and upkeep of the official website of DGR (DGRINDIA.GOV.IN)

(b) **Maintenance of IT eqpt.** The DGR has its own server and an inventory of IT hardware. The same is looked after by IT branch.

(c) **Development & Maintenance of AppIn Software.** A number of Application software like, Registration on DGR portal by all ranks, Security Agency Management System and Employment Assistance Software There are maintained and upgraded by the IT Branch.

RTI & CPGRAM Cell

26. RTI & CPGRAM Cell at DGR has the following responsibilities:

(a) **No. of RTI Received**

Online	Offline	Total (Online + Offline)	Transferred	Disposed off
239	104	343	26	317

(b) **No. of First Appeal Received**

Online	Offline	Total (Online + Offline)	Transferred	Disposed off
18	07	25	01	24

(c) **No. of CIC Case Received**

Online	Offline	Total (Online + Offline)	Transferred	Disposed off
Nil	10	10	Nil	10

(d) **CPGRAMS**

Total CPGRAM received
343

Total CPGRAM Disposed Off
332

Change In Charter Of Duties Of DRZs

27. In order to ensure efficiency, transparency and uniformity in operation of the Security Agency Scheme, DGR has reverted to the model of functioning as was in place in 2015, i.e. prior to the Experiment of allotting two states to each DRZ. Now, sponsoring of all states is done at HQ DGR. Monitoring of areas by DRZs is as under: -

- (a) **DRZ (North)** – Jammu & Kashmir and Himachal Pradesh.
- (b) **DRZ (West)** – Uttarakhand, Haryana, Rajasthan, Delhi and Punjab.
- (c) **DRZ (East)** – West Bengal, Jharkhand, Odisha and All North Eastern States.
- (d) **DRZ (Central)** – Uttar Pradesh, Bihar, Chhattisgarh and Madhya Pradesh.
- (e) **DRZ (South)** – Gujarat, Maharashtra, Goa, Karnataka, Tamil Nadu, Kerala, Andhra Pradesh and Telangana, and UTs of Lakshadweep, Pondicherry, Dadar & Nagar Haveli and Daman & Diu

DRZ (South)

28. **DGR Security Agency Scheme** - Post-rationalization of states, DRZ(S) took over this scheme from DGR in Nov-Dec 2021 for the state of Gujarat, Kerala, Tamilnadu, Telangana and Andhra Pradesh and UTs of Lakshadweep, Pondicherry and Daman & Diu in addition to Karnataka, Maharashtra (including UT of Dadar & Nagar Haveli) and Goa which were already under the jurisdiction of DRZ(S). The DGR security scheme is these 8 states and 04 UTs is now entirely being handled by DRZ(S).

29. **MNGL CNG Scheme** - The MNGL CNG scheme presently operational at Pune was handed over by DGR to DRZ(S) in Aug 2021. The scheme is now being fully managed by DRZ(S) in close co-ordination with MNGL and DGR.

30. New employment generated by DGR empanelled Security Agencies - A total of 22 security agencies were made operational during this period and 362 new ESMs were employed under the DGR Security Agency Schemes. The following new PSU/ Institutes subscribed to this Scheme during this time-period:-

- (a) Army Sports Institute, Pune
- (b) National Aids Research Institute, Pune
- (b) Hindustan Organic Chemicals Limited, Raigad

31. **Mother Dairy Scheme, Maharashtra** - Three additional booths of mother dairy haven been added under this scheme in last one year and a case of adding another 35 booths is presently under process which is awaiting sanction of Maharashtra Govt.

DRZ (North)

32. **ESM/Widow and Dependents Rally.** ESM/ Widow and dependents rallies has been conducted by RSB/ZSB of the U.T. Director, DRZ(N) attended the rally at Samba on 13 Oct 2021.



33. **DGR Awareness Drive.** DGR awareness lecture were conducted at 619 (I) AD Bde on 26 Oct 2021, which covered all aspects of resettlement option incl entrepreneurial avenues under Pradhan Mantri Employment Generation Pgme (PMEGP) and Entrepreneurial Development Institute (EDI) available to ESM.



34. **Age Relaxation for ESM.** Case for implementation of 6% reservation in the state was taken with the office of Lieutenant Governor of J&K UT by our Dte in the month of Nov 2020. After protracted correspondence the UT Govt issued an order implementing the age relaxation as given vide Central Govt order (Re-employment in Central Civil Service & Posts) Rules, 1979 as modified by the Gazette Notification dated 27 Oct, 1986. The relaxation to ESM in term of Edn qualification as well as Phy Std was still under consideration. Now the Govt of UT of Jammu & Kashmir passed order No GAD-MTGORBIV/142/2021-09-GAD dt 20 October 2021 for relaxing QR for employment of ESM in State Government Jobs. This has been possible due to our continuous interaction with State Home Dept and diligent staff work by the office of Director Rajya Sainik Board, Jammu.

DRZ (East)

35. Increased the DGR footprint in NE India with SAs empanelled in Mizoram, Tripura & Arunachal Pradesh.

Total fresh jobs created in the AOR is as under:-

(a)	West Bengal	-	403 gds
(b)	Jharkhand	-	156 gds
(c)	Assam	-	138 gds
(d)	Odisha	-	202 gds
(e)	Manipur	-	23 gds
(f)	Mizoram	-	44 gds
(g)	Tripura	-	120 gds
(h)	Arunachal Pradesh	-	70 gds
(j)	Andaman & Nicobar	-	05 gds
(k)	Nagaland	-	24 gds
(l)	Meghalaya	-	04 gds

Total = 1189 gds

DRZ (West)

36. **Service Charge for SAs.** As per Govt of India, Ministry of Defence Office Memorandum No 28(75)/2020-D(Res-I) dated 13 May 2021 service charges of SAs stand revised from 14% to 10% wef 13 May 2021. Based on the feedback recd from the envt, it is felt that 10% service charge is considered to be inadequate to run the SA efficiently. Hence it is recom that the service charge be revoked back to 14%.

37. **Permitting Short Service Offrs Dual Emp.** As per policy in vogue, Short Service offrs, who get empanelled for Security Agency Scheme, are not allowed to undertake any other emp, while they are running a SA. It is pertinent to mention that Short Service Offrs who exit Armed Forces after 10 yrs of service are not entitled to pension and thus are at a financial disadvantage as compared to offrs who exit after completing mandatory service. It is thus recom that Short Service offrs be permitted dual emp even while they are running a DGR sponsored SA.

38. **Dispensing the Reqmt of Maint Landline Connection.** As per policy in vogue empanelled SAs are reqd to maint a landline tele connection. In the present era, wherein most of the comn in civ stream is dependent on mob comn, it is felt that the reqmt of maint landline tele connection should be done away with.

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&
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BRIDGING GAP
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